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ཤེས་རིག་དང་རིག་ཚུལ་གོང་འཕེལ་ལྷན་ཁག།

Royal Government of Bhutan

Ministry of Education and Skills Development
Human Resource Division



MoESD/HRD/15/2024/64

April 8, 2024

Announcement: Appointment of Resigned Teachers on Contract

As per the letter no. RCSC/HRMD/7/2024/3367, dated April 04,2023, the Ministry of Education and Skills Development is pleased to announce the list of resigned teachers who will be appointed on **Consolidated Contract**. Out of 521 applicants, 101 have been selected based on stringent criteria outlined below:

● **General Information:**

1. Regular Teacher Status: Only those who served as a regular teacher were considered for this recruitment, as the decentralized recruitment process for contract teachers was limited to Dzongkhags/Thromde.
2. Private School Teachers: Private teachers were also not considered for this recruitment, as they have the opportunity to apply for contracts within their respective Dzongkhags/Thromde.

● **Selection Criteria**

Out of 114 resigned regular teachers, only 101 were selected based on the following criteria:

1. Past service records were thoroughly verified to ensure reliability and commitment.
2. Teachers with termination or disciplinary issues were not considered, ensuring the selection of candidates with good standing.
3. Teachers who left the system long ago were not considered, acknowledging significant changes in the school curriculum over time.
4. Compliance with BCSR 2023: Candidates had to meet age and other criteria as per the Bhutan Civil Service Rules (BCSR) 2023 for consideration.

● **Important Information for the selected teachers:**

1. The position level will be fixed to the last position before the separation from the civil service.
2. The basic pay will be the minimum/starting basic pay at the position level before the separation.
3. A flat 35% teaching allowance will be applied to the basic pay.
4. The contract term will be two years or until superannuation age, whichever is earlier.
5. The selected candidate shall undergo mandatory drug test as per BCSR 2023.
6. For the placement, candidates are required to report to HRD, MoESD on **11th April, 2024 (9.15 AM)** with the following documents:

- Contract agreement [form](#) (2 copies)
- Employment [form](#) (1 copy)
- [Oath allegiance](#) (2 copies)
- Copy of academic transcripts (1 copy)
- Copy of recommendation letter submitted during the registration (1 copy)
- Legal stamps (4 nos)
- Passport size photo (4 nos)

For clarification, email to hrd@moe.gov.bt.

