	Specialist Work Plan	for the Next 1	Three years	
Section A: Employee Details				
EMPLOYEE ID No.				
NAME OF THE EMPLOYEE:				
POSITION TITLE/LEVEL:				
DEPARTMENT/AGENCY:				
Objective (what would you like to achieve as a specialist)	KPI aligned to 3 specialist role	Indicative Target for the next three years		
		Year 1	Year 2	Year 3
	1. Technical Advisor			
	2. Strategic Partner			
	3. Researcher			