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Royal Government of Bhutan

Ministry of Education

Directorate of Services

Human Resource Division



MoE/DoS/HRD/12/2022/2065

09th December 2022

Notification on 2022 Transfer Decision

In accordance with the Transfer and Placement Guideline 2020 approved by the Royal Civil Service Commission, transfer proposals worked out by the Core Working Group and validated by the Transfer Sub-Committee, and review and final endorsement by the HRC during its 363rd HRC Meeting held on 07 December 2022, the Ministry would like to notify the following to the field staff under the Ministry of Education.

1. Based on the transfer parameters announced in the transfer notification, availability of vacancies in the respective subjects and transfer options, a total of 464 transfer proposals have been approved by the Ministry.
2. The following were considered while reviewing the transfer.
 - 2.1. Subject requirement for teaching and vacancy in particular field for non-teaching.
 - 2.2. Marital cases.
 - 2.3. No. of years served in the current place of posting.
 - 2.4. Transfer of Teachers currently serving in BB schools were facilitated to BB schools only.
 - 2.5. SEN teachers were transferred to SEN schools only.
 - 2.6. Counselors, Principals and Vice Principals were directly placed to schools unlike teachers and Support Staff.
3. Transfer effective date is mentioned in the Transfer Orders.
4. As per the Budget Notification dated 4th July 2022 issued by the Ministry of Finance, no transfer benefits will be paid.
5. Those transfer proposals not facilitated by the Ministry are based on the following reasons:
 - 5.1. Where there were more number of applicants than the vacancies in the teaching subject, marital cases were considered first. However, applicants without supporting documents for marital cases were included in the pool of Eligible Transfer category and facilitated their transfer wherever possible.
 - 5.2. Transfer is not considered for those individual selected for a long-term training.
 - 5.3. If both (couple) are currently working in the same school/Dzongkhag, then their transfer has been considered only if there is a vacancy for both - teaching subject or field (for non-teaching) in their opted places. Further, transfer is not considered if one of the spouse has not applied for transfer.
 - 5.4. Vacant positions for Principals in four Thromdes (from Primary to HSS), MSS and HSS levels in Thimphu and Paro Dzongkhags will be filled through open competitive selection only as per the Transfer and Placement Guideline 2020.
 - 5.5. For eligible transfer category, transfer is not considered if one has not served a minimum of 3 years in the current place of posting.
 - 5.6. For marital transfer category, transfer has been considered irrespective of the no. of years served in the current place of posting EXCEPT applicants having served below 3 years in the initial place of posting.

For any clarifications, please contact HRD, MoE at +975-02-326412/02-327703 during office hours or email at hrd@moe.gov.bt

