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Royal Government of Bhutan  
Ministry of Education



*Rethinking Education*

Secretary

MOE/HRD/RCSC/2022/ 428

7 October 2022

**Notification**

As per the Government Approval conveyed through the Royal Civil Service Commission's letter no. RCSC/CSR/2022/1073 dated 28 September 2022, the Ministry of Education is pleased to implement the first phase of reorganization/restructuring as follows:

1. The Department of School Education (DSE) and the Department of Curriculum and Professional Development (DCPD) will be merged as the Department of School Education. The new Department of School Education will have the following divisions.
  - a. School Curriculum Division
  - b. Teacher Development Division
  - c. Education Leadership Division
  - d. STEM & Innovation Division
  - e. Early Child Care and Special Education Needs Division
  - f. School Liaison and Coordination Division

An independent ex-officio Curriculum and Technical Advisory Board will be set up to ensure independence in making national curriculum related decisions.

2. The Non-Formal and Continued Education Division under the Department of Adult and Higher and Education (DAHE) and the School Feeding and Nutrition Division under the Department of School Education will be merged with the Department of Youth and Sports and renamed as the Department of Education Programmes. The new department will have the following divisions:
  - a. Counseling Division
  - b. Programme Coordination (NFE, Disaster, School Infra.)
  - c. Scouting & Sports Division
  - d. Health & Wellbeing Division
  - e. Women and Children's Affair Division (subsumed roles of NCWCS)
3. The Education Monitoring Division (EMD) from the DSE will be placed under the secretariat and will oversee the monitoring and evaluation functions of all services delivered by all the departments.
4. The Higher Education Policy Division under DAHE will be subsumed as a unit under the Policy and Planning Division of the Ministry of Education. Similarly, the National Commission for UNESCO under the Secretariat will be placed as a unit under the Policy and Planning Division.
5. Bhutan Council for School Examination and Assessment (BCSEA) will function closely with the Department of School Education and report to the Secretary of the Ministry of Education. It will avail administrative and financial services from the Division of Support Services under the Ministry of Education. An independent ex-officio Examination Board will be set up to ensure independence in making national examination related decisions.





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6. The National Commission for Education (NCE) will be set up. The NCE will be an ex-officio body with members drawn from the entire ecosystem of education and be the cradle of any policies related to education. It will also oversee higher education policies and all aspects related thereto, subsuming the roles of the existing Tertiary Education Board.

This reform exercise has been carried out to reduce overlapping and duplication of functions and ensure better resource optimization. It also aims to enhance efficiency, effectiveness, coordination and collaboration in delivering the functions and public services.

**The above changes will come into effect from 7 October 2022.**

Karma Galay  
Officiating Secretary

**Copy to:**

1. Hon'ble DASHO ZIMPON, Office of the Gyalpoi Zimpon, Tashichho Dzong, Thimphu for information;
2. Hon'ble Prime Minister, Gyalyong Tshogkhang, Thimphu for information;
3. Hon'ble Speaker, National Assembly of Bhutan for information;
4. Hon'ble Chairperson, National Council of Bhutan for information;
5. Hon'ble Minister, All Ministries, Thimphu for information;
6. Hon'ble Chairperson, Royal Civil Service Commission, Thimphu for information;
7. Head of All Constitutional Bodies, Thimphu for information;
8. All Government Secretaries, Thimphu, for information;
9. CEOs of DHI, SOEs, BCCI and NGOs for information;
10. Head of All International Agencies, Thimphu for information;
11. Officiating Cabinet Secretary, Cabinet Secretariat, Gyalyong Tshogkhang, Thimphu for information;
12. Dzongdags, Thrompons; Gups and Head of Autonomous Agencies for information;
13. Vice Chancellor, RUB and President, KGUMSB, Thimphu for information;
14. Director, Druk Gyalpo's Institute, Paro for information;
15. Presidents, Paro and Samtse Colleges of Education for information; and
16. DEOs of 20 Dzongkhags and Principals, all schools across the country.