



དཔལ་ལྷན་འབྲུག་གཞུང་།  
རྒྱལ་གཞུང་གི་གཡོག་ལྷན་ཚོགས།  
ROYAL GOVERNMENT OF BHUTAN  
ROYAL CIVIL SERVICE COMMISSION

*Excellence in Service*



RCSC/LS-63/2020/4080

26th May, 2020

**Notification**

In line with the 45th Commission Meeting held on 19th May 2020, the Royal Civil Service Commission would like to notify that civil servant (s) planning to apply for PhD programmes must consult and seek approval from their Agency regarding their field of study prior to seeking admission and scholarship. The Agency must ensure that their field of study is aligned to the priority needs in the agency/country and also aligned to the Competency Based Framework of their respective MOGs/SG, where applicable.

Subsequently, the field of specialization must be approved in principle by the RCSC. Only after receiving the written approval from the RCSC, a candidate may apply for their PhD admission and scholarship. This procedure is being instituted to ensure due process of consultation and prioritization of the subject of PhD studies is being carried out within the Agency which aligns to its needs for expertise and specialization.

(Karma Hamu Dorjee)

**Chairperson**

Copy to:

1. Hon'ble Secretaries, All Ministries for kind information and necessary action
2. Heads, All Agencies for kind information and necessary action
3. Dasho Dzongdag, All Dzongkhags for kind information and necessary action
4. Executive Secretaries, All Thromdes for kind information and necessary action
5. Chief HRO/HROs, All Agencies for necessary action

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