



MoE/DoS/HRD/Shortlist/2020/ 4490

6<sup>th</sup> May 2020

**Shortlisted candidates for the Post of Engineer and Jr. Engineer, SPBD, DoS**

The Ministry of Education would like to announce the shortlisted candidates for the post of Engineer/Jr. Engineer on contract for two years under SPBD, DoS, MoE.

The following are the important notes pertaining to screening, short-listing and selection:

**I. Screening**

**1. Level 0: Documents screening:**

- 4 out of 207 applicants with Bachelors for Engineer did not fulfill the documents requirements.
- 6 out of 123 applicants for Jr. Engineer did not fulfill the document requirements.

**2. Level 1: Eligibility requirements:**

All applicants who have submitted the required documents have fulfilled the eligibility requirements, particularly age limit of 30 years or below.

**3. Level 2: Assessment**

- For Engineer: 60% of Bachelors Degree marks + 40% of Diploma/Class XII/TTI marks taken and merit listed. English + 4 best subjects have been taken to calculate percentage obtained in Class XII.
- For Jr. Engineer: 60% of Diploma marks + 40% of Class XII/TTI marks have been taken and merit listed. For Class XII marks, refer 3(a) above.

**II. Short-listing**

- Total eligible candidates have been divided by 3 based on the ratio of 1:3 as per BCSR 2018. The working for short-listing is given below:
  - Engineer :  $203/3 \times 50\% = 33.8$  (rounded up to 34)
  - Jr. Engineer :  $117/3 \times 50\% = 19.5$  (rounded up to 20)
- 54 applicants have been shortlisted (34+20). Lists of Shortlisted and Not Shortlisted candidates are given in Annexure I and II.

**III. Selection**

- Shortlisted candidates shall report to HRD, MoE on 12<sup>th</sup>, 13<sup>th</sup> and 14<sup>th</sup> May 2020 at 8:45 AM sharp for registration and briefing. They shall report as per the dates given.
- Viva Voce will be conducted on 12<sup>th</sup>, 13<sup>th</sup> and 14<sup>th</sup> May 2020 at HRD, MoE from 9:00 AM onwards. To avoid crowd, shortlisted candidates are informed to report according to the dates given and maintain social distancing.
- Shortlisted candidates must furnish all original documents during the interview. There is a provision for awarding marks for relevant certificates.
- Shortlisted candidates must inform the HRD in writing with reasons if they are not able to attend the interview.





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- e. Selection will be based on merit in the scores obtained during the selection interview. A candidate must obtain a *minimum of 50% in the aggregate score* to be considered for merit listing.
- f. As per the provision in BCSR 2018, the *highest and lowest marks* awarded by the panel members will be eliminated while calculating the aggregate scores.
- g. The selected candidates must undertake a Drug Test. If tested positive; he/she will be disqualified and the slot will be offered to standby candidate. The standby candidate will be also tested. The disqualification will also apply to him/her.

For any clarification, please contact HRD, MoE at 326412/327703 during office hours.



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