



**QUARTER 1
2023-2024**

DWPSD UPDATE

OCTOBER 2023
ISSUE 1

From the Director's Desk

The Department of Workforce Planning and Skills Development (DWPSD) is pleased to share the first issue of DWPSD Quarterly Update. This report is initiated to inform and update on some of the key activities of the Department on a quarterly basis, to be shared with our internal and external stakeholders and partners.

The October issue contains important highlights and milestones of our Department implemented in the first quarter of FY 2023-2024, between July to September 2023. This issue also contains enrollment data and information on the skills development activities carried out in the first quarter.

We hope the quarterly update provides a key source of information to our implementing team, stakeholders, the management, and our project partners. We appreciate your support in building an effective and stronger TVET system in the country.

Tashi Delek!



Norbu Wangchuk
DWPSD, MoESD



Our Institutes

While we work with all TVET institutes, the DWPSD is directly responsible for overseeing the growth and development of ten TVET institutions under our direct administration. These institutes are located across different parts of the country.

10

Institutes

66

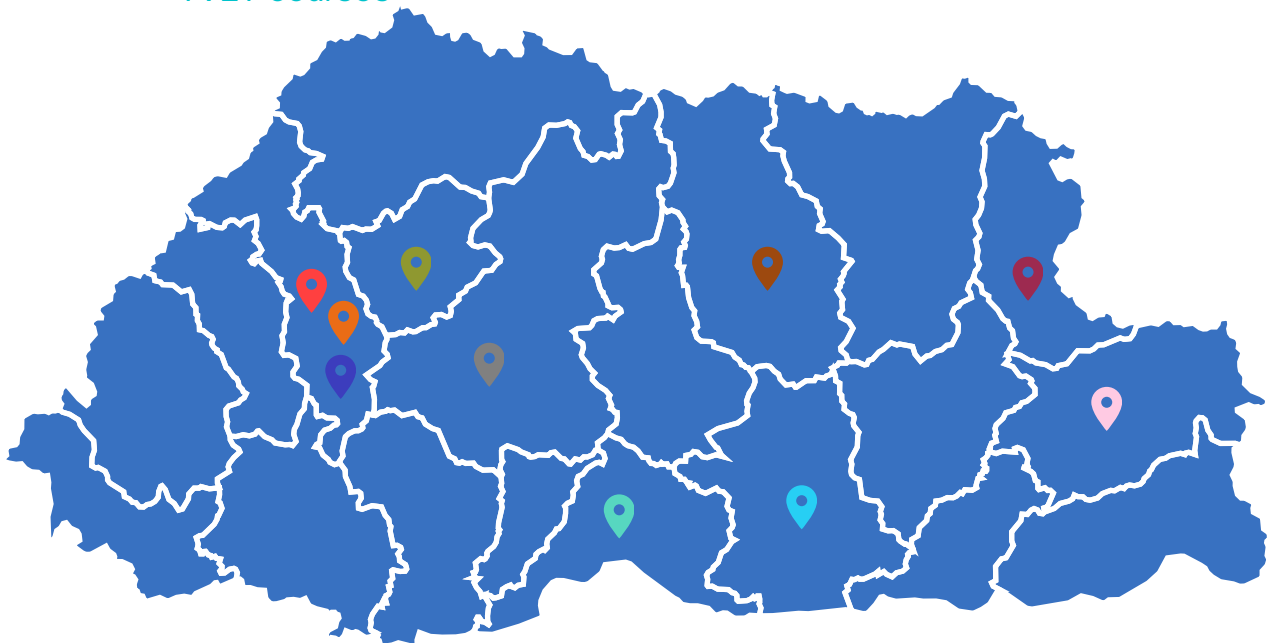
Accredited TVET courses


117

Institute Certificate TVET courses

1852

Trainees



 National Institute of Zorig Chusum (NIZC)

 College of Zorig Chusum (CZC)

 TTI-Thimphu (TTI-T)

 TTI-Khuruthang (TTI-K)


 TTI-Samthang (TTI-S)

 TTI-Rangjung (TTI-R)

 TTI-Chumey (TTI-C)

 Jigme Wangchuck Power Training Institute (JWPTI)

 Royal Institute of Tourism and Hospitality (RITH)

 Rural Development Training Center (RDTC)

Our Strategic Plan

going forward in the 13th plan period

The DWPSD is one of the key agencies under the social cluster working towards development in Technical and Vocational Education and Training (TVET) to achieve the vision of developed Bhutan.

The DWPSD is working towards transforming TVET into an attractive learning and career pathway through the TVET reform initiative. The reform focuses on four core areas of transformation: product, people, process, and place transformation which will cover all aspects of bringing a quality and relevant TVET accessible to all citizens in the country.

The four core areas of interventions in the 13th FYP period are: to nurture professional capability to deliver excellence in TVET training; to engineer an appealing, engaging and technology-driven TVET learning environment; to put in place a responsive, robust, agile, sustainable, resilient and a high performing TVET System; and to revamp and modernize the TVET curriculum to support 21st Century skills and jobs.



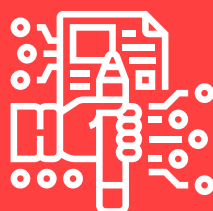
Nurture Professional Capability to Deliver Excellence in TVET training



Engineer an Appealing, Engaging and Technology Driven TVET Learning Environment



Put in place a responsive, robust, agile, sustainable, resilient and a high performing TVET System



Revamp and modernize TVET curriculum to support 21st Century skills and jobs

We are relocated

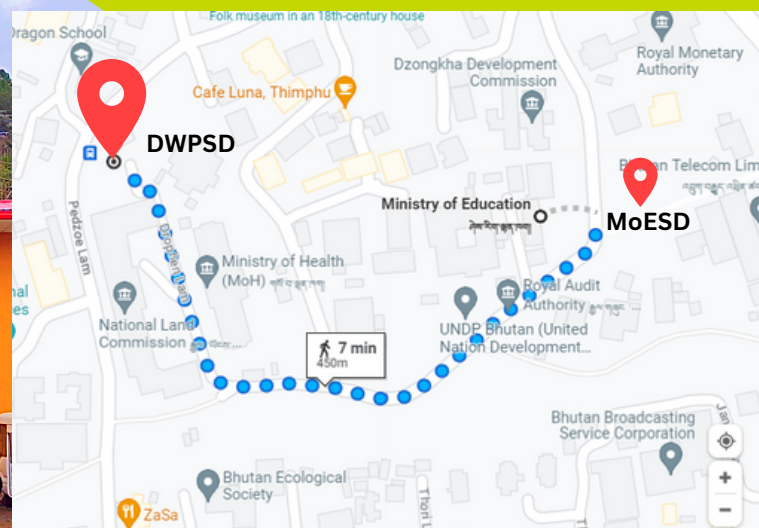
our new office space

We are pleased to inform that our Department has successfully completed its move to a new location provided by the National Land Commission Secretariat (NLCS) in July 2023. Our new office is located in the NLCS Archive space (ground floor). The new office is not only ergonomically pleasing but also spacious, providing a tranquil and inspiring work environment.

One of the significant advantages of the new office is that all staff members of the Department are now located within the same building. This arrangement has rekindled a sense of teamwork among our colleagues, fostering improved coordination and collaboration within the Department. Furthermore, the proximity of the new office to the parent Ministry of Education and Skills Development (MoESD) has proven to be highly convenient for both the Department and Ministry personnel, facilitating more efficient communication and workflow.

The Department is confident that the improved work environment will undoubtedly contribute to the professional growth and well-being of employees, enabling them to better serve our stakeholders and clients.

Location map



Single Intake Window on TVET-MIS

With funding support from the World Bank, a single intake window has been created within the TVET-MIS (Technical and Vocational Education and Training Management Information System) to provide ease of access to the TVET training providers and TVET trainees.

The single intake window now provides access to any prospective individual (trainee) interested in acquiring any skills courses provided within the country. The registration on the single intake window is very simple and quick. Once logged in on the TVET-MIS, individuals will have access to all skills training opportunities available through the TVET institutions in the country, both private and public.

User ID

Password

Remember me

[Forgot your password?](#) [Log in](#)

1. For Jobseekers/Trainees, User Id is your CID Number.
(Click the link, to [register as Jobseeker/Trainee](#))

For Employers, User Id is your Employer Id

STEPS

go to
blmis.gov.bt/tvet

click on
'Trainees login'
tab on top right

login or click
'Register as Trainee'
tab if you are new

log in to browse skills
training available on your
dashboard and apply

Trainees can now apply for any skills training of their choice through a click of a button. Through the single intake window, trainees can also access other government services such as engagement support services and entrepreneurship training provided by the MoICE.

We encourage anyone interested in taking up skills training with any of our ten institutes to register as a trainee on our TVET-MIS page using these simple steps.

TTTRC FAB Lab

participates in the FAB23 Bhutan

The TTTRC FAB lab participated in FAB23, an international event organised by the FAB Academy and FAB City in collaboration with participants from around the globe. This event brought together inventors, artists, researchers, entrepreneurs, and creatives this year. FAB labs across the country took the lead in facilitating the fab challenges for both national and international participants.

The TTTRC FAB lab took the lead in facilitating the preparation of the FAB challenge for Tsirang Toe and Daga Central School from August 2–7, 2023.



International participants from countries such as China, India, Germany, Iceland, Ghana, and local experts from Bhutan also took part in the challenge. The TTTRC FAB lab focused on addressing the issue of the sub-tropical monsoon vs. the sprout faced by farmers in the south. The team constructed a modified greenhouse using local materials, incorporating raised beds and a ventilation system. Sensors were also installed to monitor soil moisture and greenhouse conditions. Chilli cultivation was chosen as the main crop for this project.

Construction in full swing

a new TTI in Thimphu

Under the STEP-UP ADB Project, the DWPSD initiated the construction of a new Technical Training Institute in Serbithang, Thimphu in March 2020. Once complete, the new TTI will offer TVET courses in automobile, ICT, and digital skills, providing access to about 304 trainees.

As part of 'engineering an appealing, engaging and technology-driven TVET learning environment', this construction is being carried out using the best design principles and adopting PWD-friendly construction norms. The construction work under package one of the new TTI was completed in Q1. The handing taking over was accomplished on 19th July 2023.

Under package one, the works include the construction of the academic block, administration block, support staff quarters, principal's quarters, unitized sub-station, main gate with guard house, basketball court with sitting gallery, and water tank.

The construction is scheduled to be completed by December 2023



TTI-R gets a facelift

Renovation works completed

As part of the 'Place Transformation' initiative under the TVET Reform Plan, different augmentation and development works are being carried out in the different institutes.

TTI-Rangjung is one of the key training institutes catering to the East region and provides TVET courses in power, ICT, production, and automotive areas.

While the wall construction works were completed in April 2023, the renovation works which include interior remodelling, flooring and ceiling works, site development, plumbing and sanitation among others have been completed as of Q1.



TVET Tracers live on TVET-MIS

Under the TVET-MIS Enhancement Initiative funded by the World Bank, the Department has successfully integrated the TVET tracing features into the TVET-MIS. This will ensure streamlined and cohesive data and information on different aspects of program outcomes and help in designing interventions to strengthen TVET programs.

Three tracers integrated into the TVET-MIS are:

- **Rapid Assessment Survey**, which is sent from the system immediately upon graduation to collect program delivery feedback.
- **TVET Tracer 1**, which is sent one year after graduation to assess employment outcomes.
- **TVET Tracer 2**, which is sent two years after graduation to update employment outcomes and assess program impact.

The TVET Tracers were live from 19th July 2023.

**VISIT OUR TVET MIS PAGE AT
BLMIS.GOV.BT/TVET**



BLMIS

Welcome Tvet Data Manager

- Dashboard
- TVET Report
- TVET Data
- Request TVET Data
- TVET Tracer
- Employer Survey
- Report
- Logout

Tracer Survey

Tracer Type: Institute: Program: Certification Level: Course Start Date: Course End Date:

Survey Lists

Download All

#	Application No.	Institute	Program	Course Name	Certification Level	Course Date	Sent Date	Total Trainees	Total Respond	Action
1	26000035	Royal Institute for Tourism and Hospitality	Skills Development Plan(SDP)	Diploma in Tourism Management	ND2	01/09/2020 to 11/08/2022	2023-07-24 15:20:38	19	11	View
2	26000039	Royal Institute for Tourism and Hospitality	Skills Development Plan(SDP)	Food Production	NC2	14/02/2021 to 14/02/2022	2023-10-06 11:16:28	29	9	View
3	26000141	Rural Development Training Centre (RDTTC)	Skills Development Plan(SDP)	Poultry Production	NC2	12/11/2021 to 11/01/2022	2023-10-06 11:16:31	23	2	View
4	26000165	Technical Training Institute Samthang	Skills Development Plan(SDP)	Heavy Vehicle Mechanic	Certificate	07/11/2021 to 07/05/2022	2023-10-06 11:16:28	14	4	View
5	26000168	National Institute for Zorig Chusum	Skills Development Plan(SDP)	Patrap	Certificate	02/11/2021 to 31/01/2022	2023-10-06 11:16:28	1	0	View

Summary of enrollment in the institutes in Q1



763 enrolled in the institutes



36%
Female
enrollment

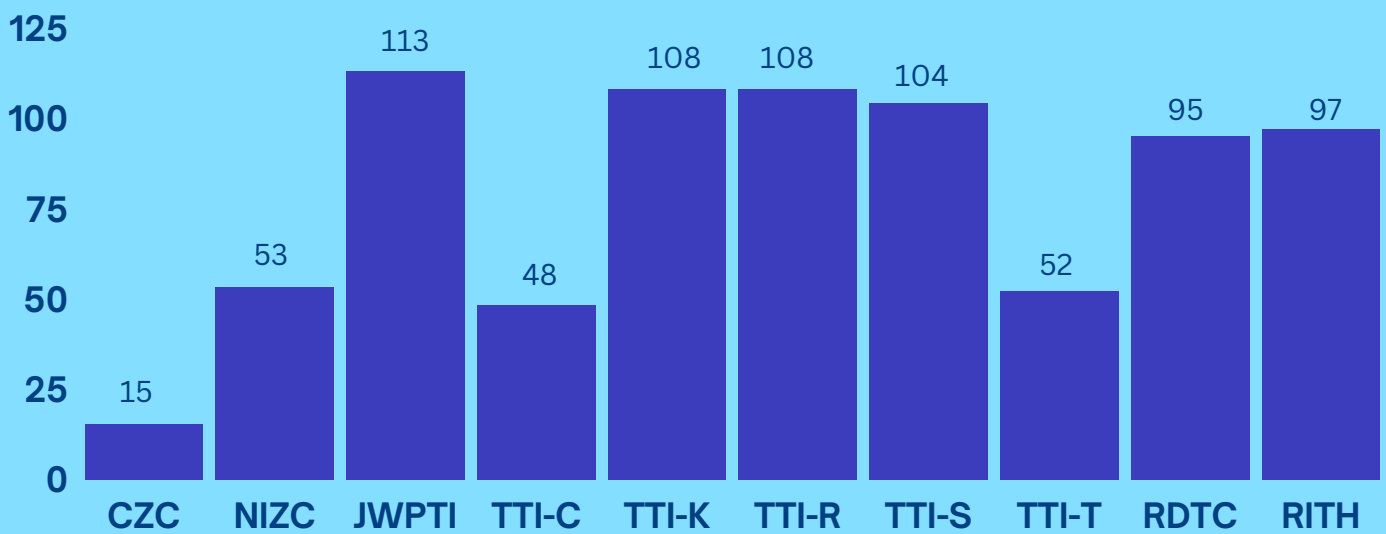


0.8%
PWD
enrollment

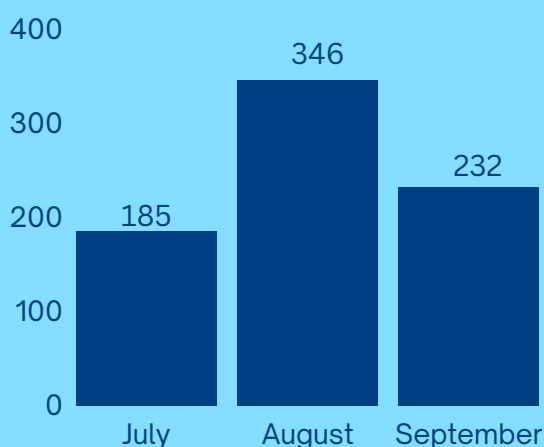


73.5%
enrollment
outside
Thimphu

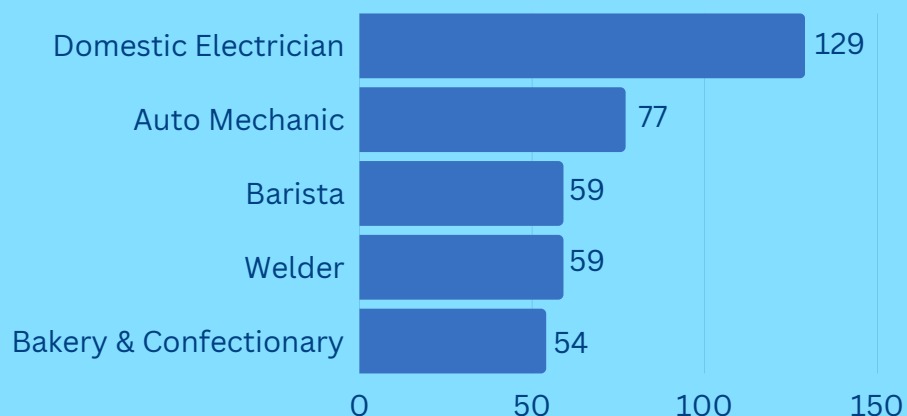
Enrollment by institute



Enrollment by month



Top 5 courses of enrollment



Summary of enrollment in SDP in Q1



839 enrolled in SDP



43.5%
Female enrollment

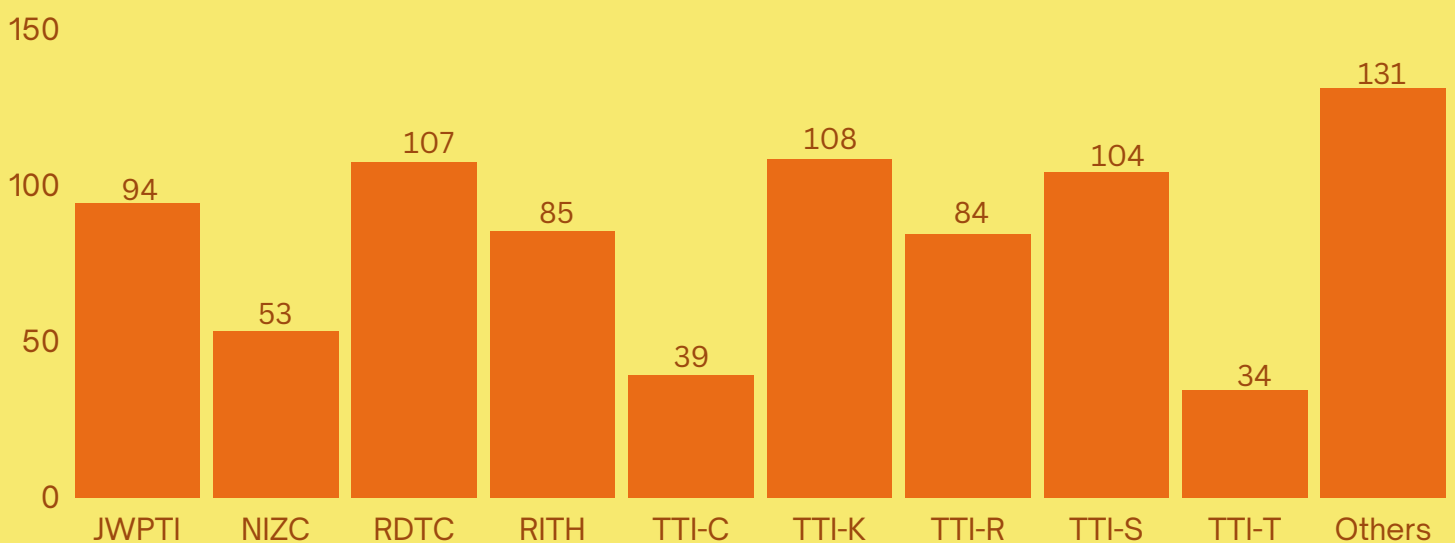


0.5%
PWD enrollment

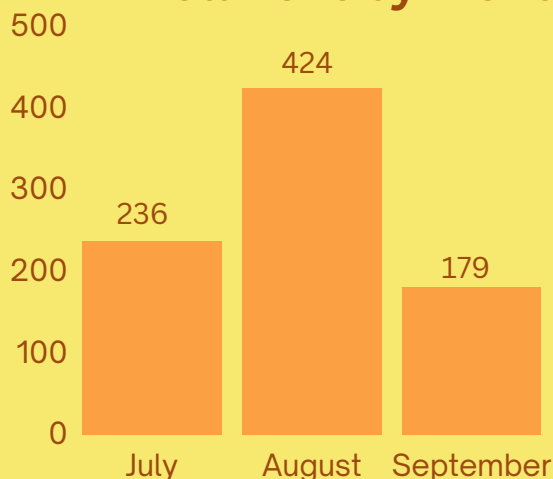


70.4%
enrollment outside Thimphu

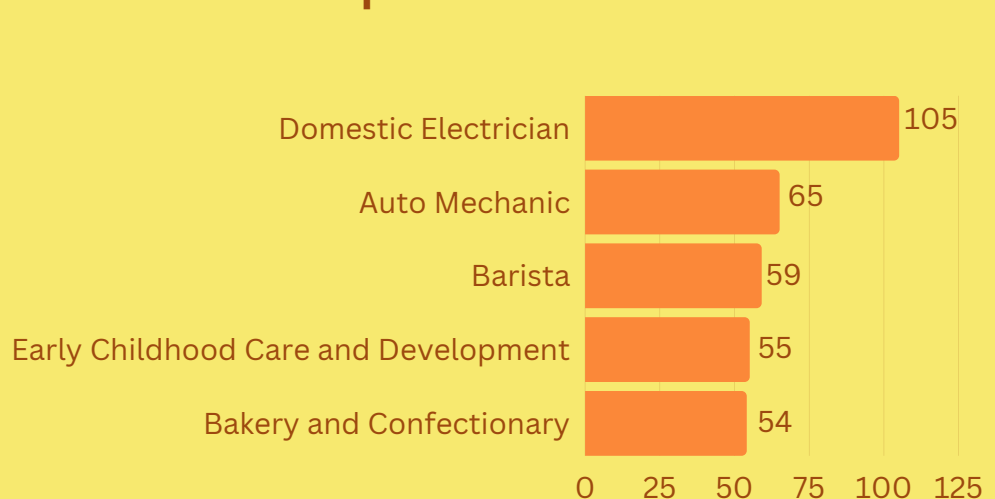
Enrollment by implementing partner in Q1



Enrollment by month



Top 5 courses of enrollment



Summary of enrollment in VSDP+SSDP in Q1



177 enrolled in VSDP +SSDP



44.6%
Female enrollment

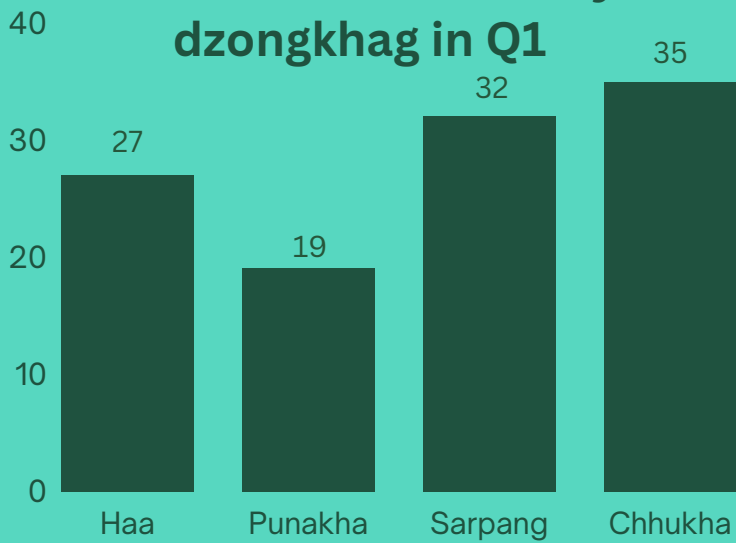


0%
PWD enrollment

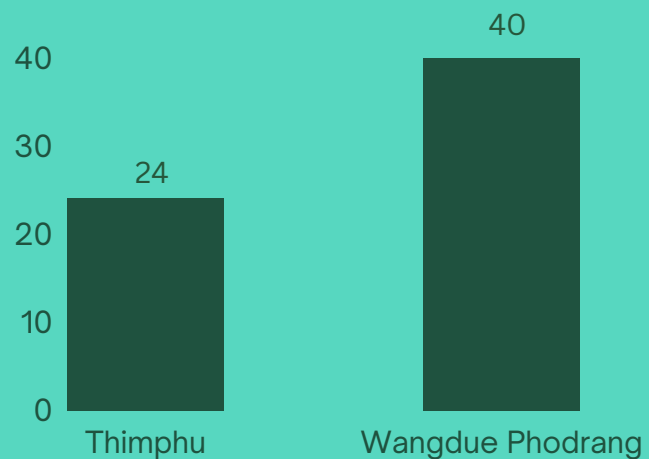


86.4%
enrollment outside Thimphu

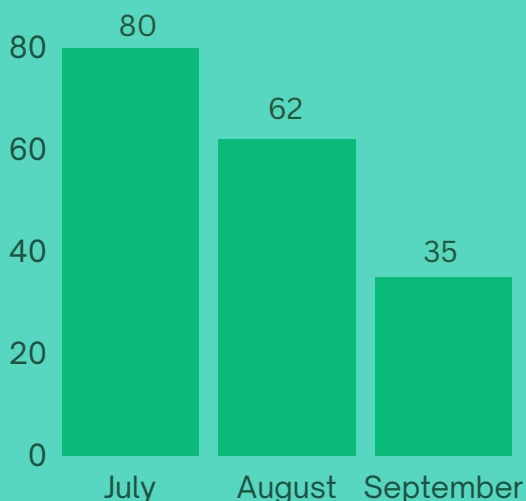
Enrollment in VSDP by dzongkhag in Q1



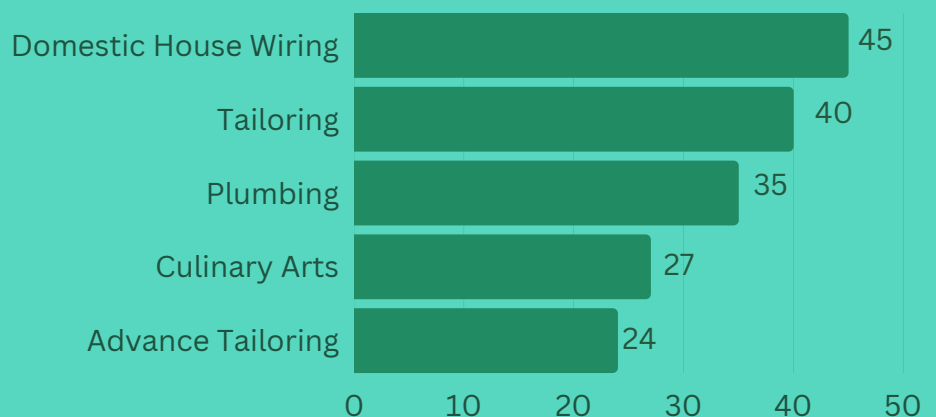
Enrollment in SSDP by dzongkhag in Q1



Enrollment by month



Top 5 courses of enrollment



Summary of enrollment in CST in Q1

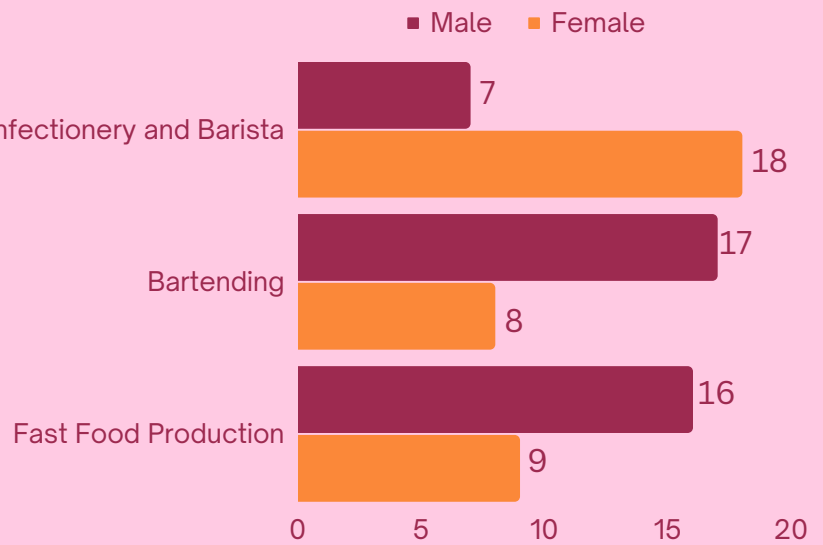


75 enrolled in CST

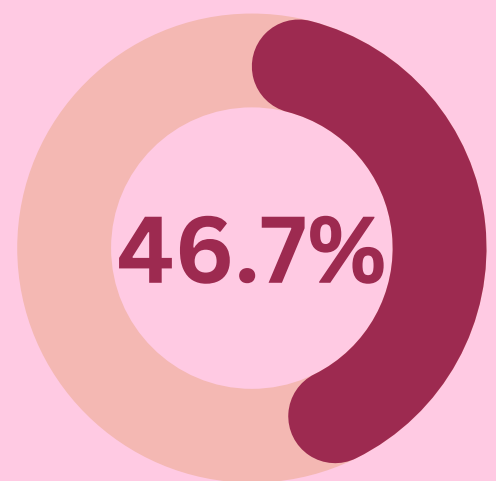
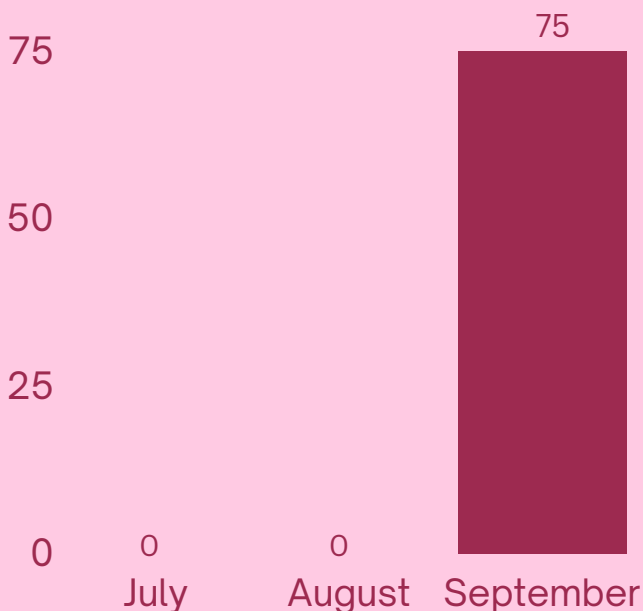
Courses announced in Q1:

1. Graphic and Design
2. Photography Design and Editing
3. Web Design using WordPress and Squarespace
4. Music Making and Production
5. Video Making and Content Creation
6. Bartending
7. Fast Food Production
8. Bakery, Confectionery and Barista

Enrollment by courses in Q1

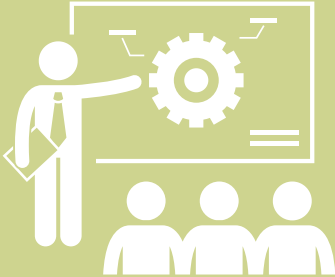


Enrollment by month



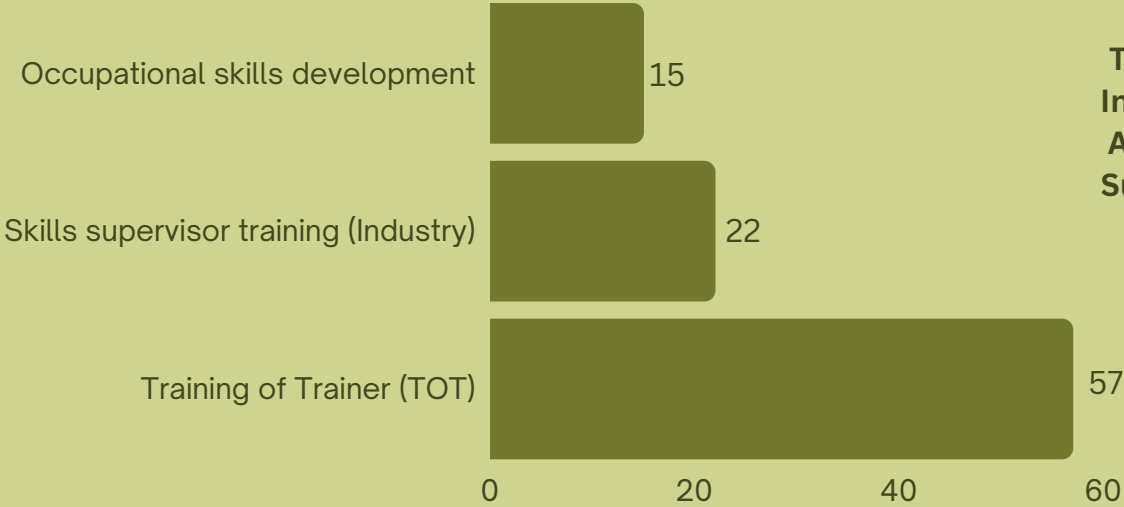
Female enrollment

Summary of enrollment in Technical Trainers Training



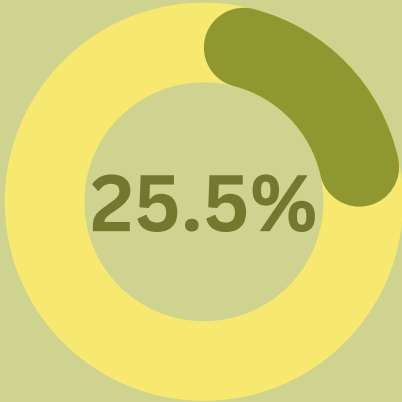
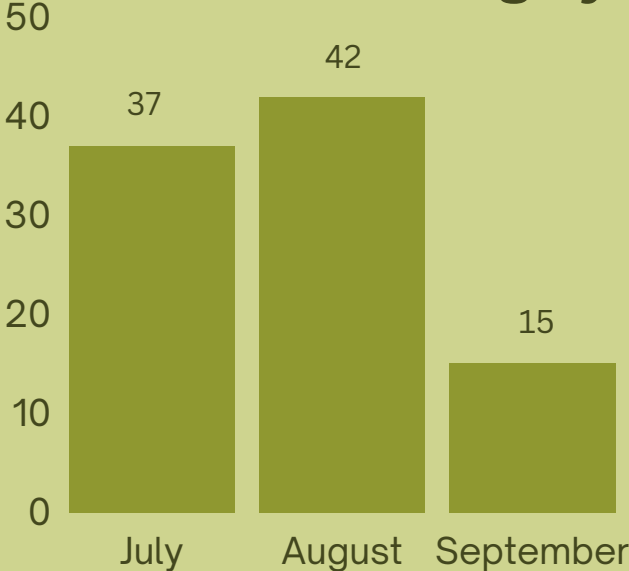
94 TVET trainers trained

TVET Trainers trained by program



TOT provided in Technical Instruction and Vocational Andragogy (Visualization); Supervision of Instruction; and DACUM Process

Technical training by month



Female trained

TVET curriculum developed in Q1 of 2023-24

6

**NEW
CURRICULUM
DEVELOPED**

1. Hair and Beauty (NC2)
2. Autonomous Mobile Robotics (IC)
3. Upholstery (NC2)
4. Culinary Arts (IC)
5. Bartender (IC)
6. Automobile Workshop Supervisor (ND 1)

1. Construction Carpentry (NC 2)
2. Plumbing (NC 2)
3. Masonry (NC 2)

3

**EXISTING
CURRICULUM
REVISED**

International Master Trainers who joined us in Q1



Florent Chretien

**GERMANY
MOBILE ROBOTICS EXPERT
ENGAGED WITH JWPTI**



Venuus Pugdeekong

**THAILAND
LANDSCAPE DESIGNER
ENGAGED WITH TTI-K/JWPTI**



Nuanit Boonnom

**THAILAND
CREATIVE ARTIST
ENGAGED WITH NIZC/TTI-S**



Sutat

**THAILAND
CREATIVE ARTIST
ENGAGED WITH NIZC/TTI-S**

OUR PROGRAMS IN BRIEF

VSDP

VILLAGE SKILLS DEVELOPMENT PROGRAM

TARGET BENEFICIARIES: RURAL JOBSEEKERS, YOUTHS AND GROUPS

SSDP

SPECIAL SKILLS DEVELOPMENT PROGRAM

TARGET BENEFICIARIES: SPECIAL GROUPS SUCH AS PWDS, MONKS/NUNS, AND OTHERS

SDP

SKILLS DEVELOPMENT PROGRAM

TARGET BENEFICIARIES: JOBSEEKERS/UNEMPLOYED/YOUTHS

CST

CRITICAL SKILLS TRAINING

TARGET BENEFICIARIES: JOBSEEKERS/UNEMPLOYED/YOUTHS

TOT


TRAINING OF TRAINER

TARGET BENEFICIARIES: TVET TRAINERS, SKILLS SUPERVISORS

CCD

CRITICAL CAPABILITY DEVELOPMENT

TARGET BENEFICIARIES: IN-SERVICES WORKING IN THE NON-CIVIL SERVICE SECTOR



Workforce Planning and Information Division (WPID)
Department of Workforce Planning and Skills
Development (DWPSD)
Ministry of Education and Skills Development (MoESD)
Royal Government of Bhutan



Kawajangsa, Thimphu,
Bhutan



www.education.gov.bt/dwpsd
www.blmis.gov.bt/tvet



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