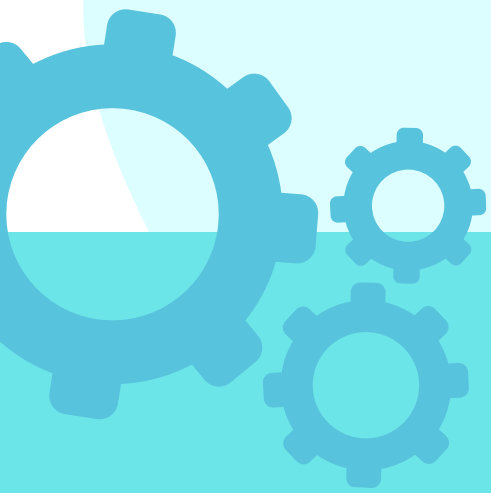




TVET Convocation 2023

Multi-Cohort Tracer Survey



1099

graduate cohort from year
2016 to 2020 registered for
the TVET Convocation 2023

489

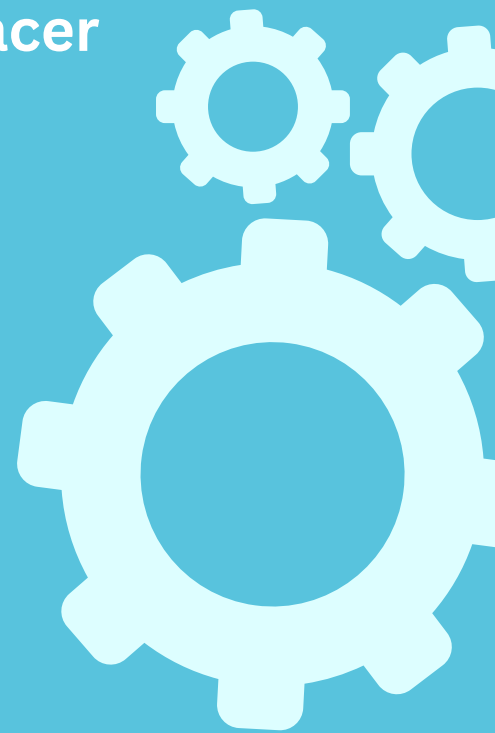
attended the TVET
Convocation 2023

707

participated in the
Multi-cohort Tracer
Survey

64.3%

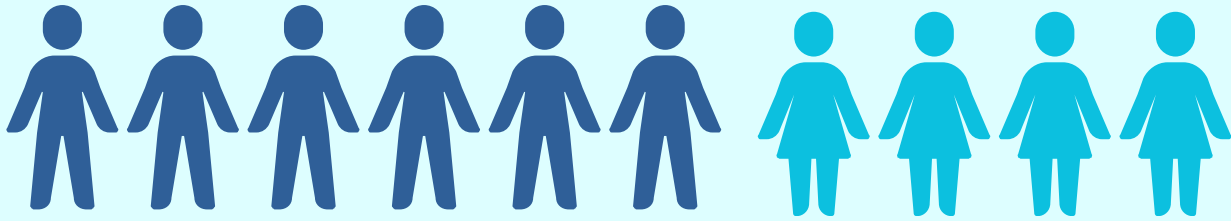
response rate



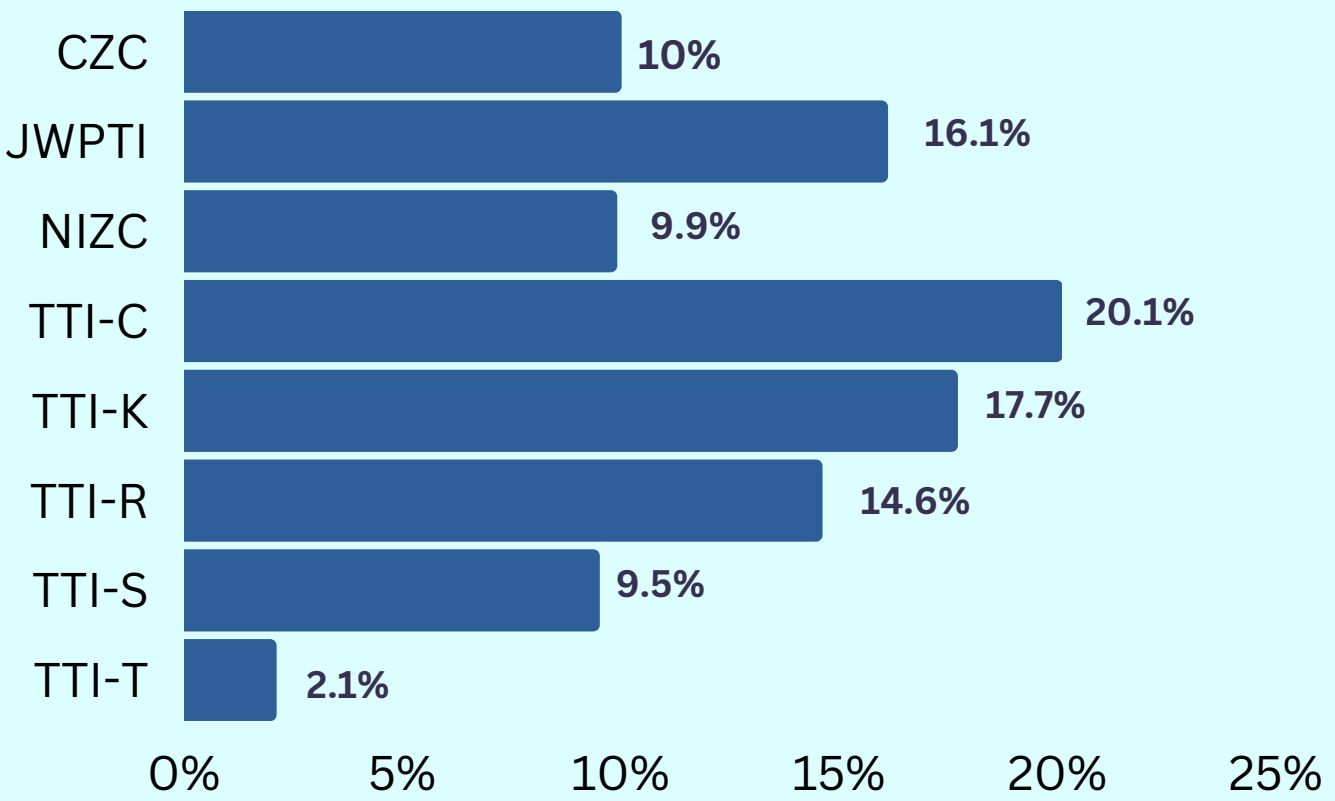
Survey conducted from 6th to 17th February, 2023

PROFILE OF RESPONDENTS

GENDER

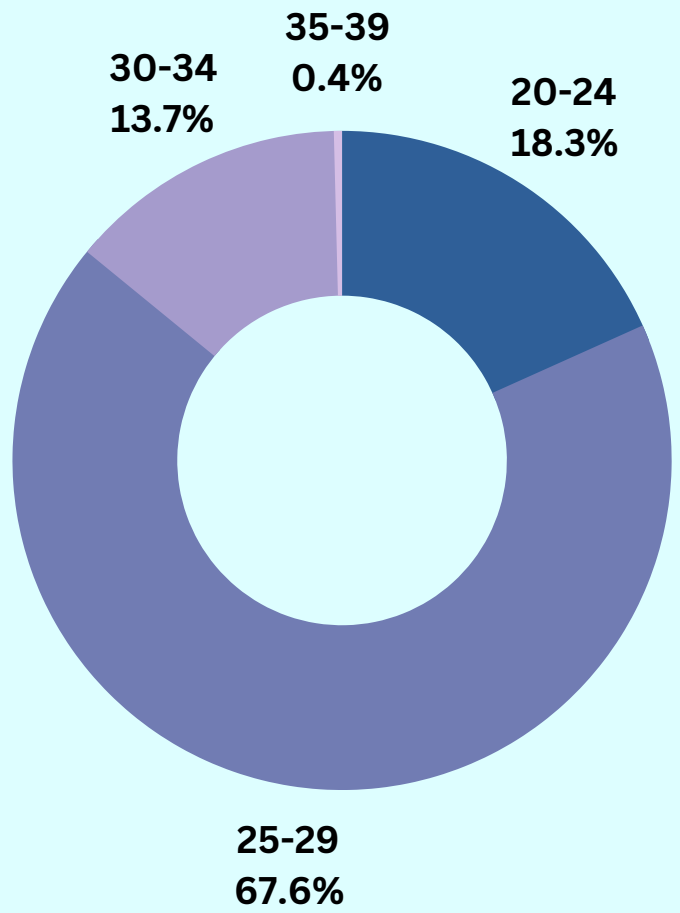


INSTITUTES

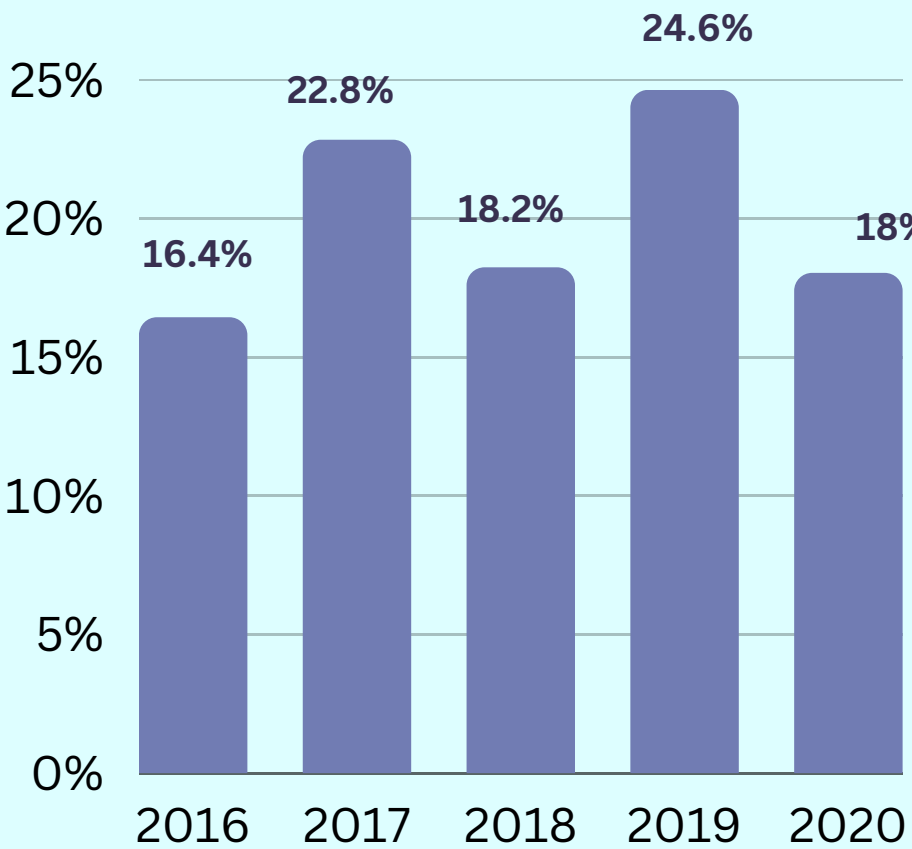


AGE GROUP

85.9%
are those within the age
bracket of 20 to 29 years.



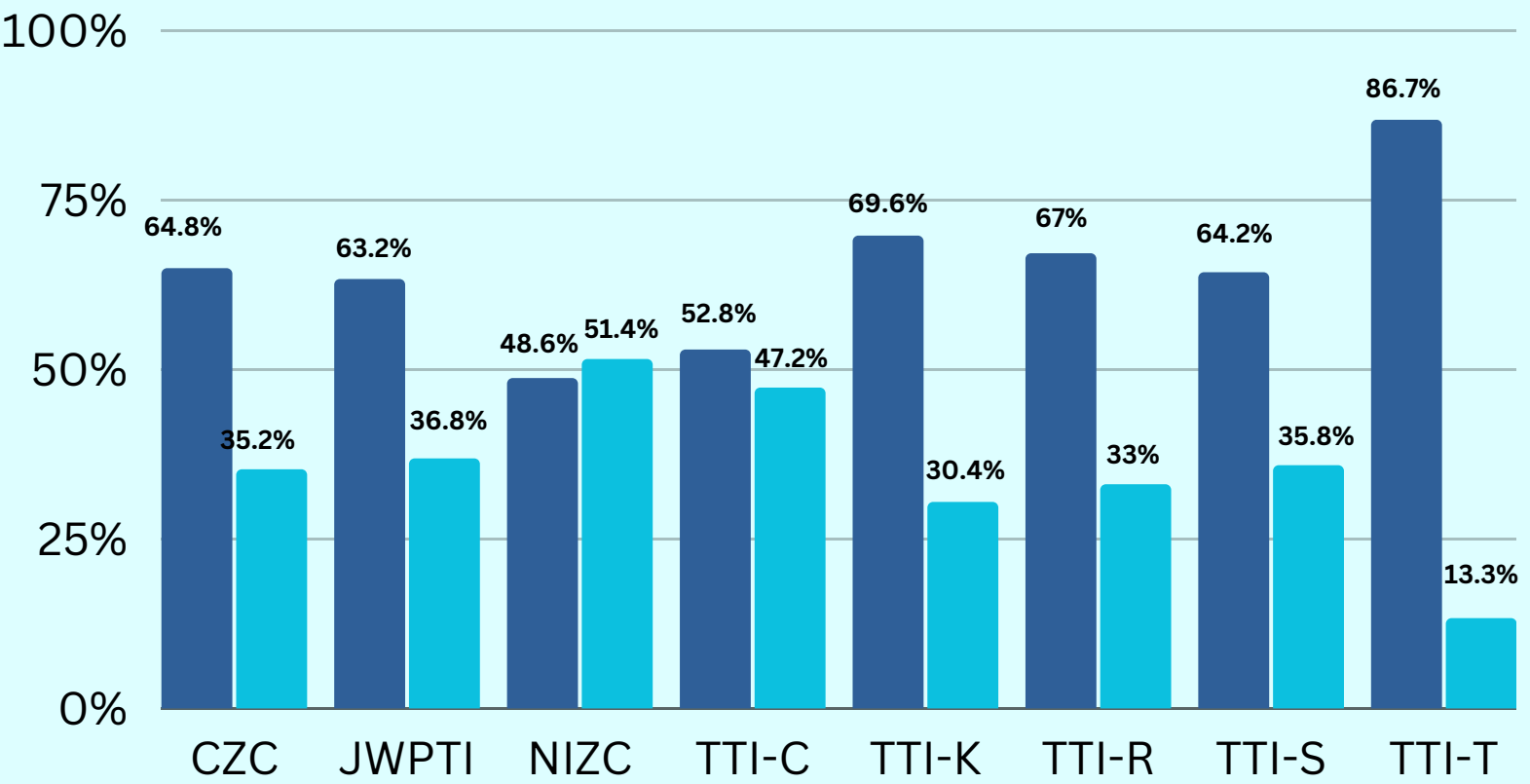
YEAR OF GRADUATION



24.6%
are graduates from
2019.

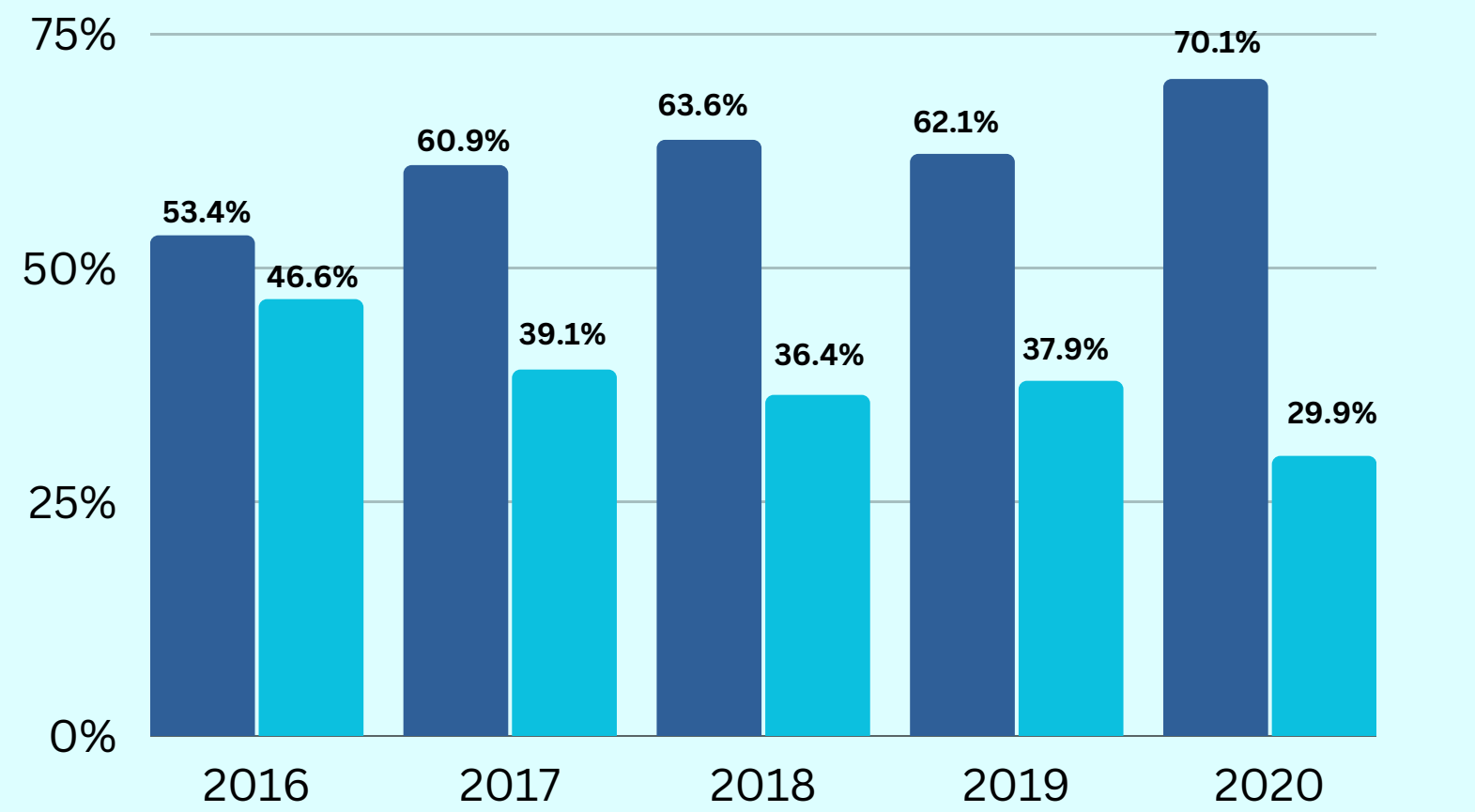
INSTITUTES

Male Female

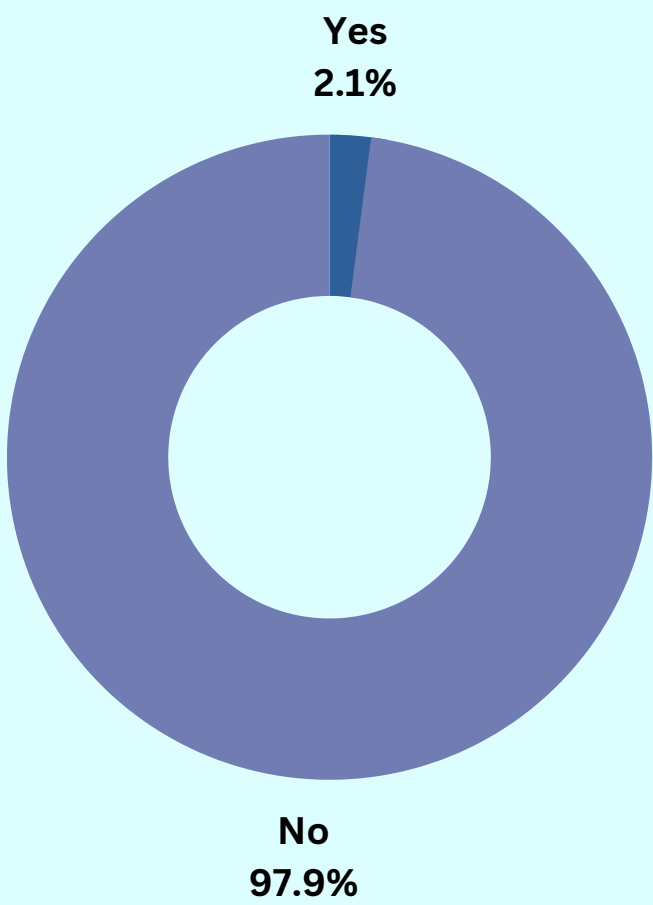


YEAR OF GRADUATION

Male Female

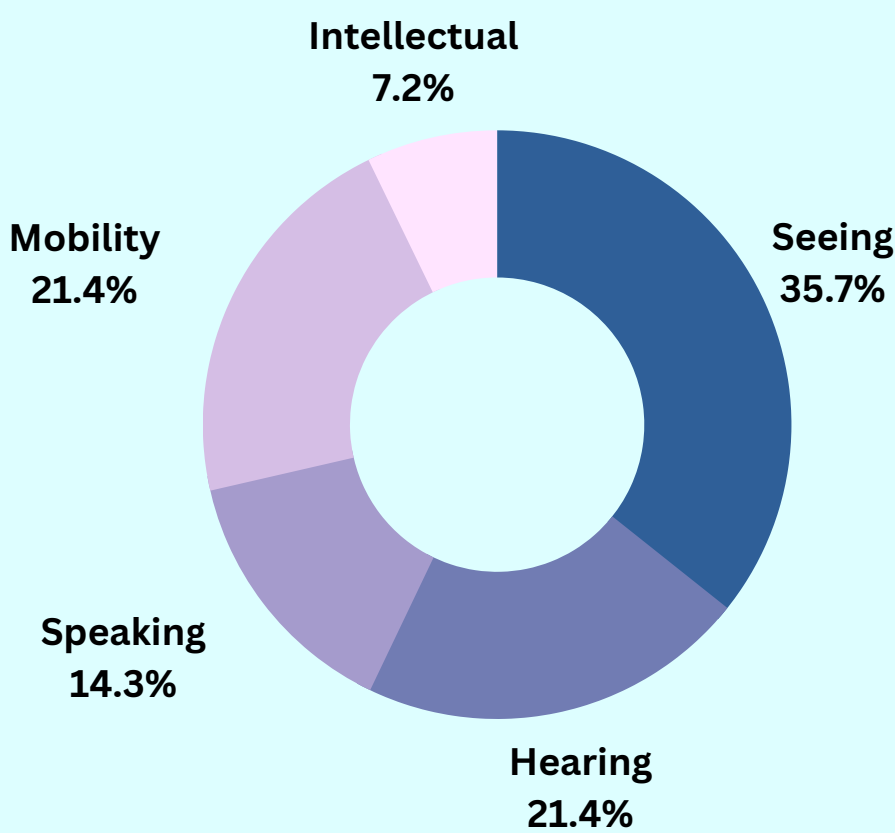


PERSONS WITH DISABILITY



2.1%
are persons with disability (PWDs).

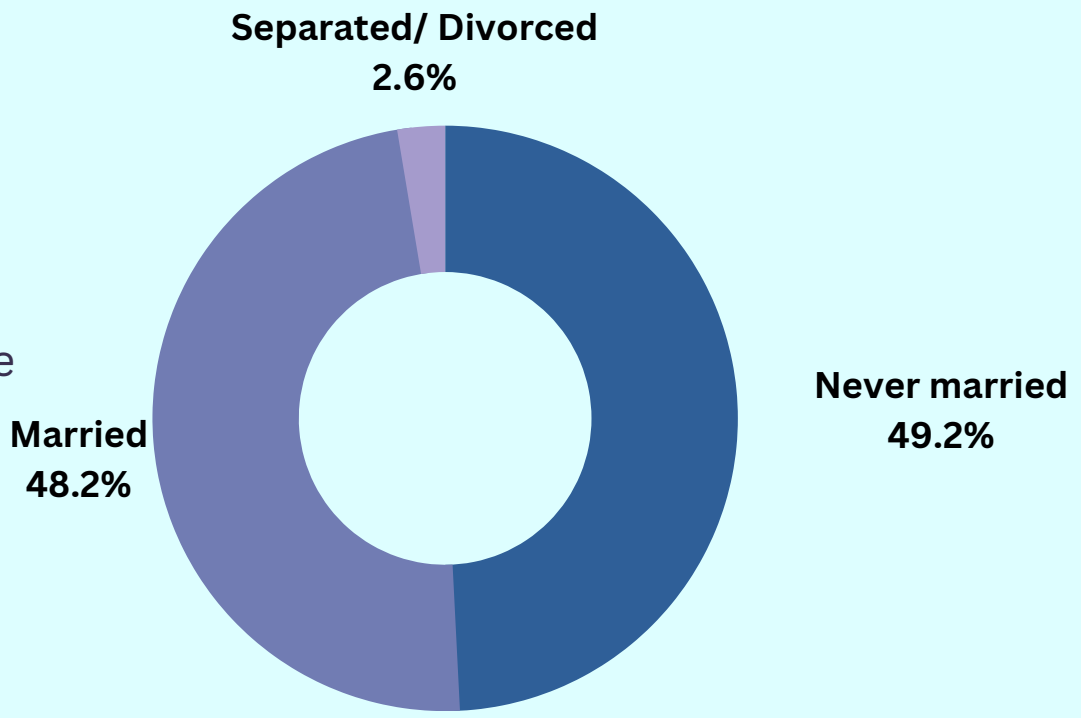
Of the 14 graduates with disabilities, 35.7% are with seeing disability, 21.4% with hearing and 21.4% with mobility disabilities.



MARITAL STATUS

49.2%

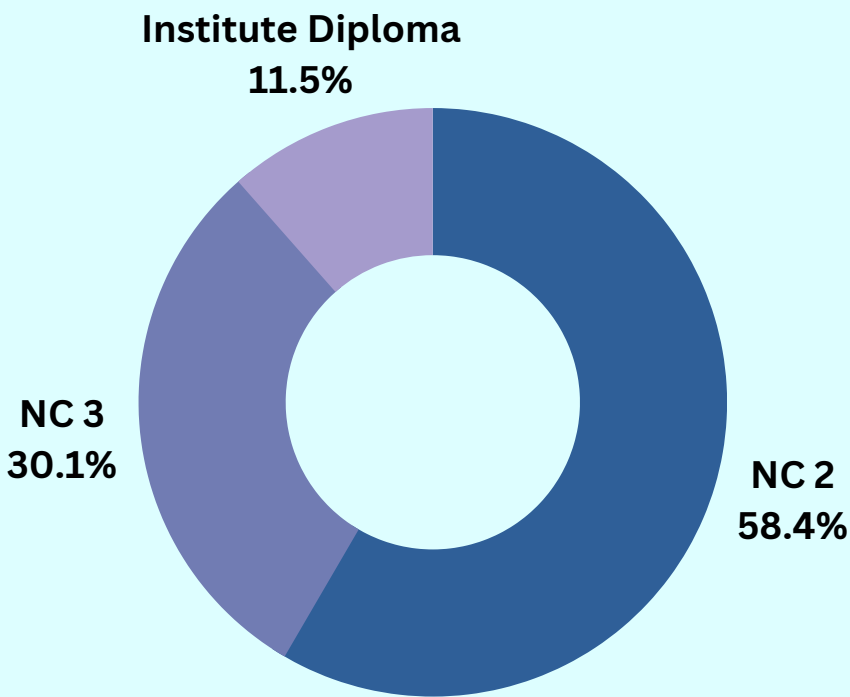
of the graduates are not married.



CERTIFICATION LEVEL

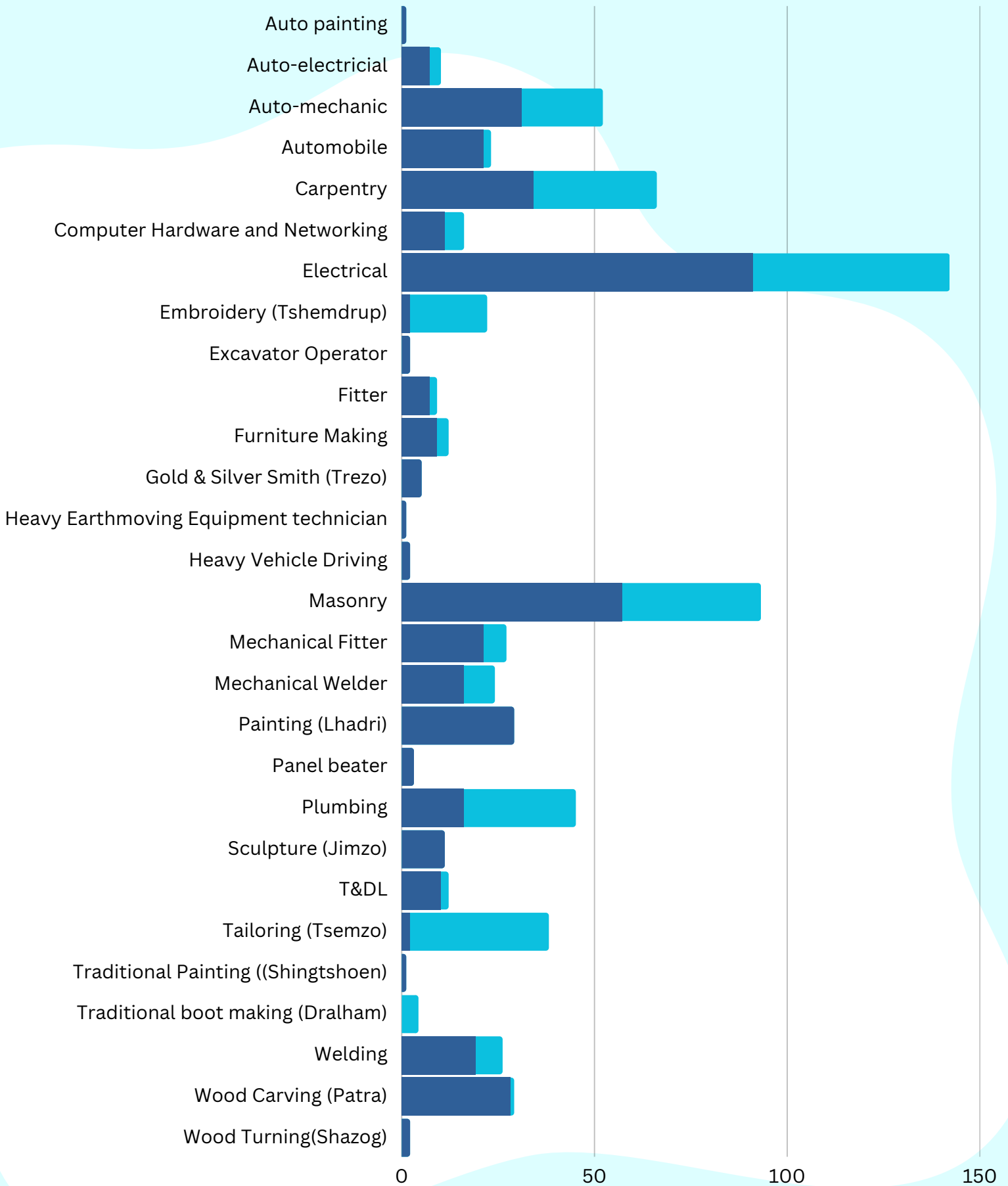
58.4%

graduated from NC 2 level courses.



TRADES OF ENROLLMENT

Male Female



POST GRADUATION

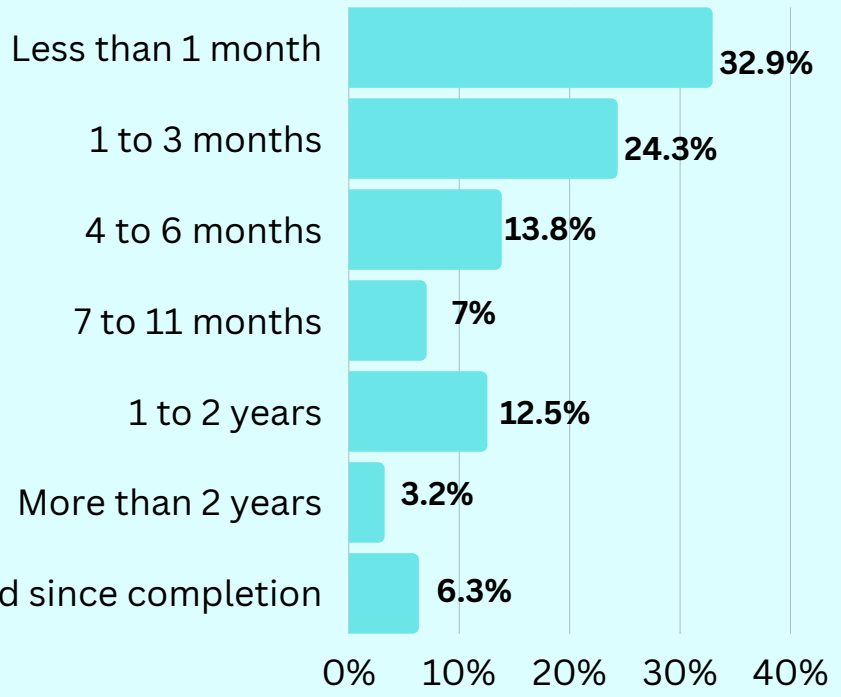
78%

of the graduates found employment within one year of graduation.

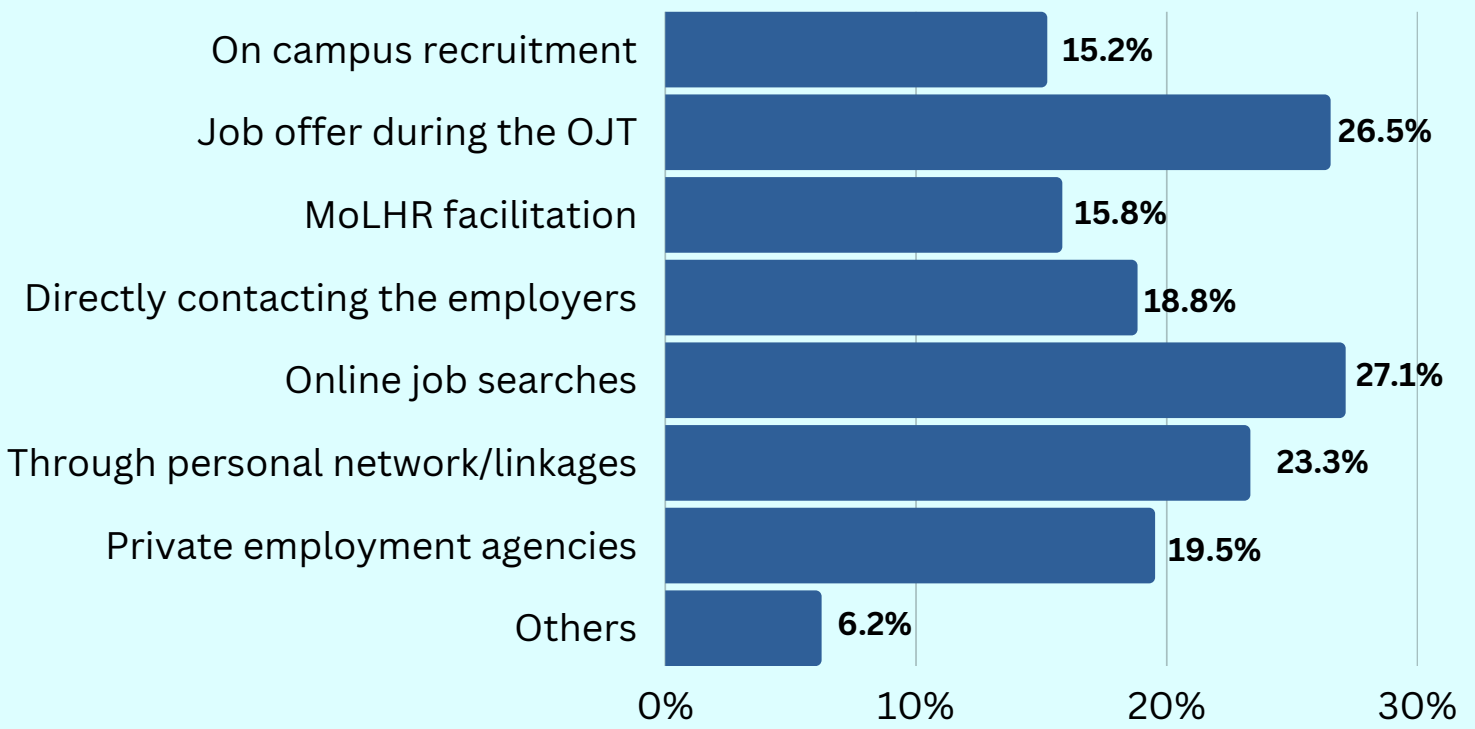
93.7%

of the graduates were employed after graduation.

I have not been employed since completion



METHODS OF JOB SEARCH



27.1%

of the graduates found employment through online job searches.



26.5%

were offered jobs during their on-the-job (OJT) training.



23.3%

used personal network/linkages to find employment.



19.5%

used private employment agencies.



18.8%

directly contacted employers to find a job.



15.8%

got employment through MoLHR facilitation.



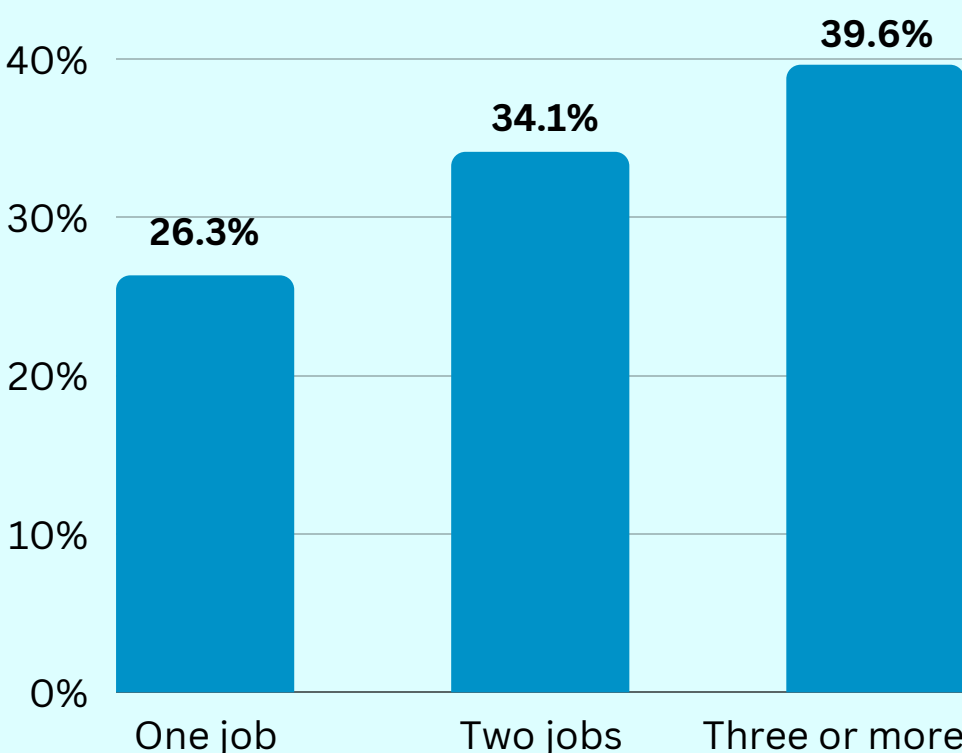
15.2%

were recruited through campus recruitment.



6.2%

used other methods to find their first job after graduation.



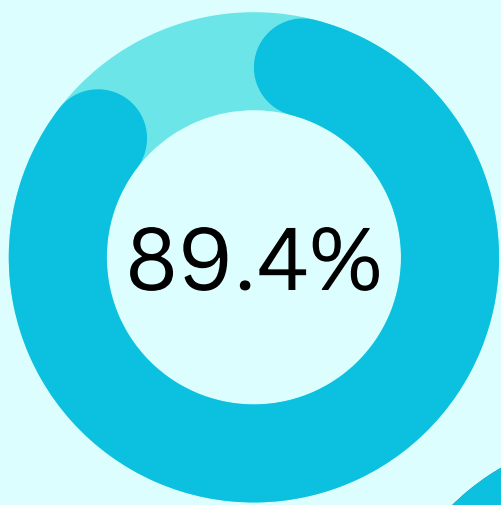
Of those that were employed after graduation:

39.6% worked in three or more jobs.

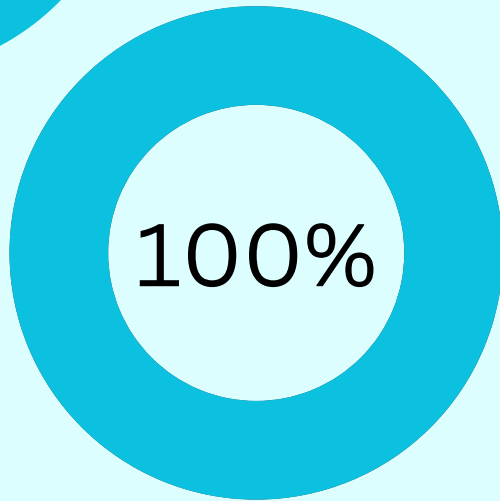
34.1% worked in two jobs.

26.3% worked in only one job.

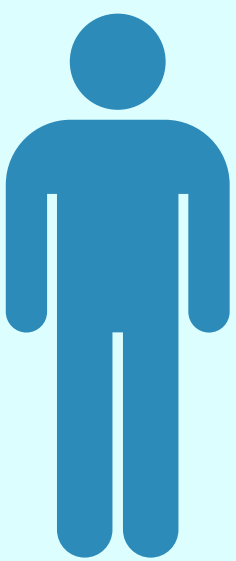
CURRENT EMPLOYMENT



of the total graduates are currently employed.

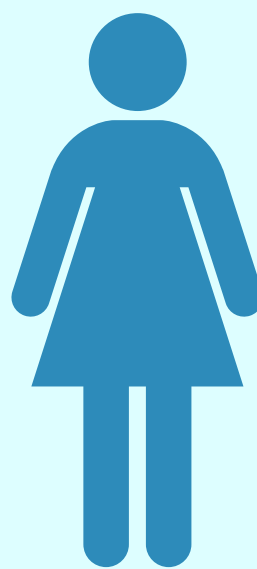


of PWDs are currently employed.



93.7%

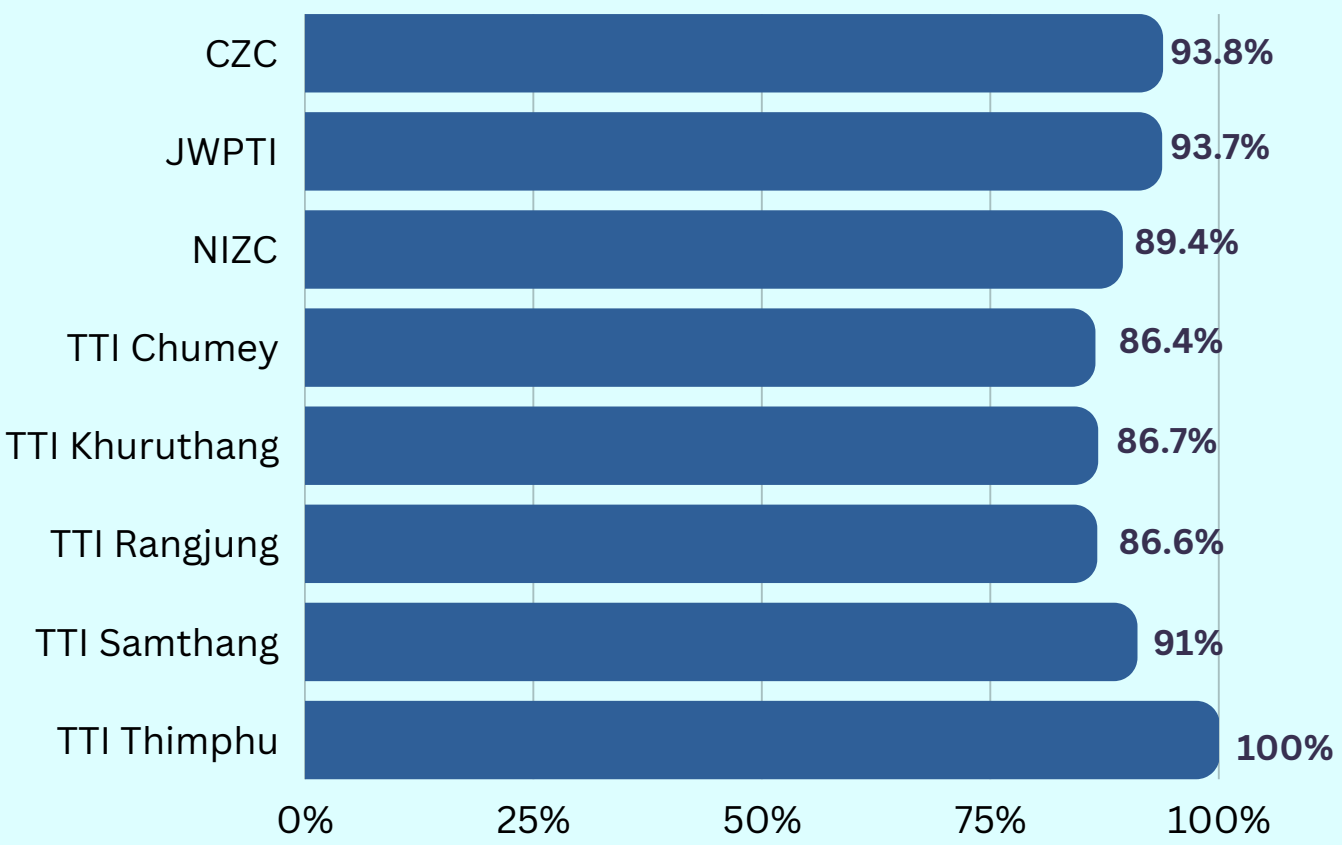
of the male graduates are currently employed.



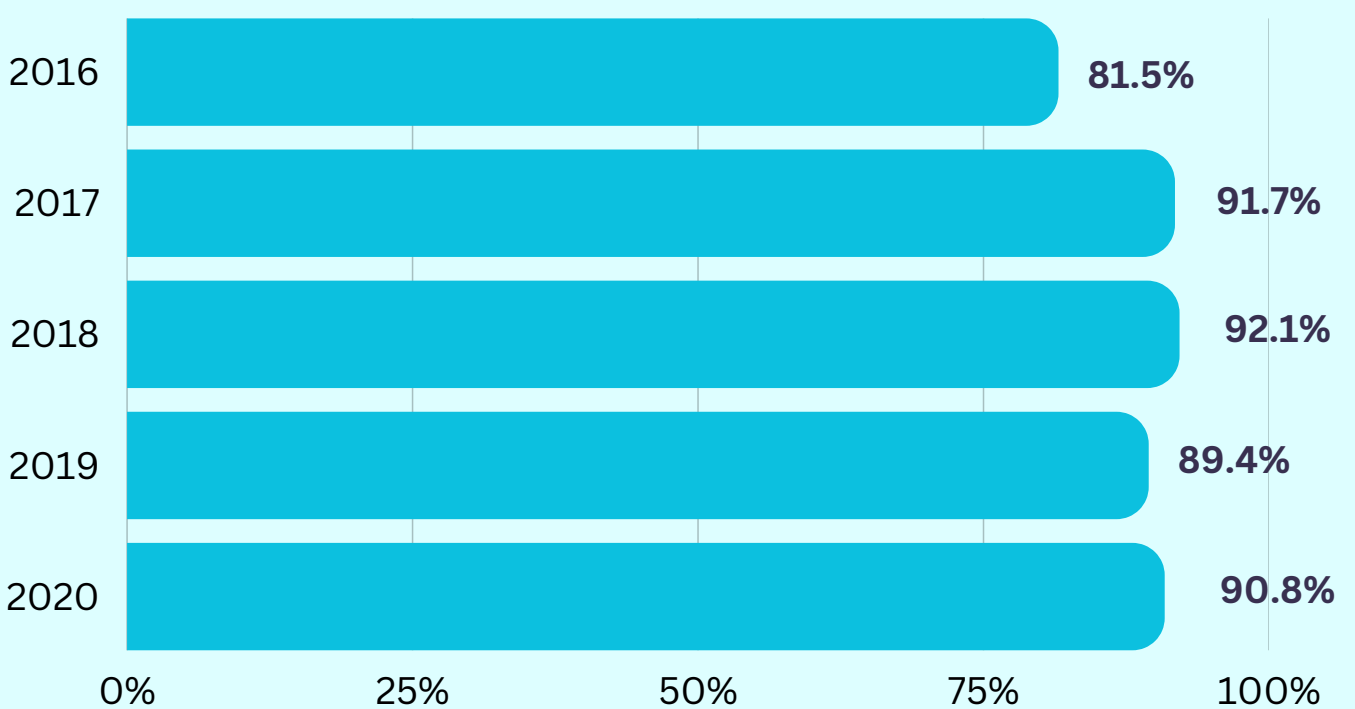
80.8%

of the female graduates are currently employed.

CURRENT EMPLOYMENT BY INSTITUTE



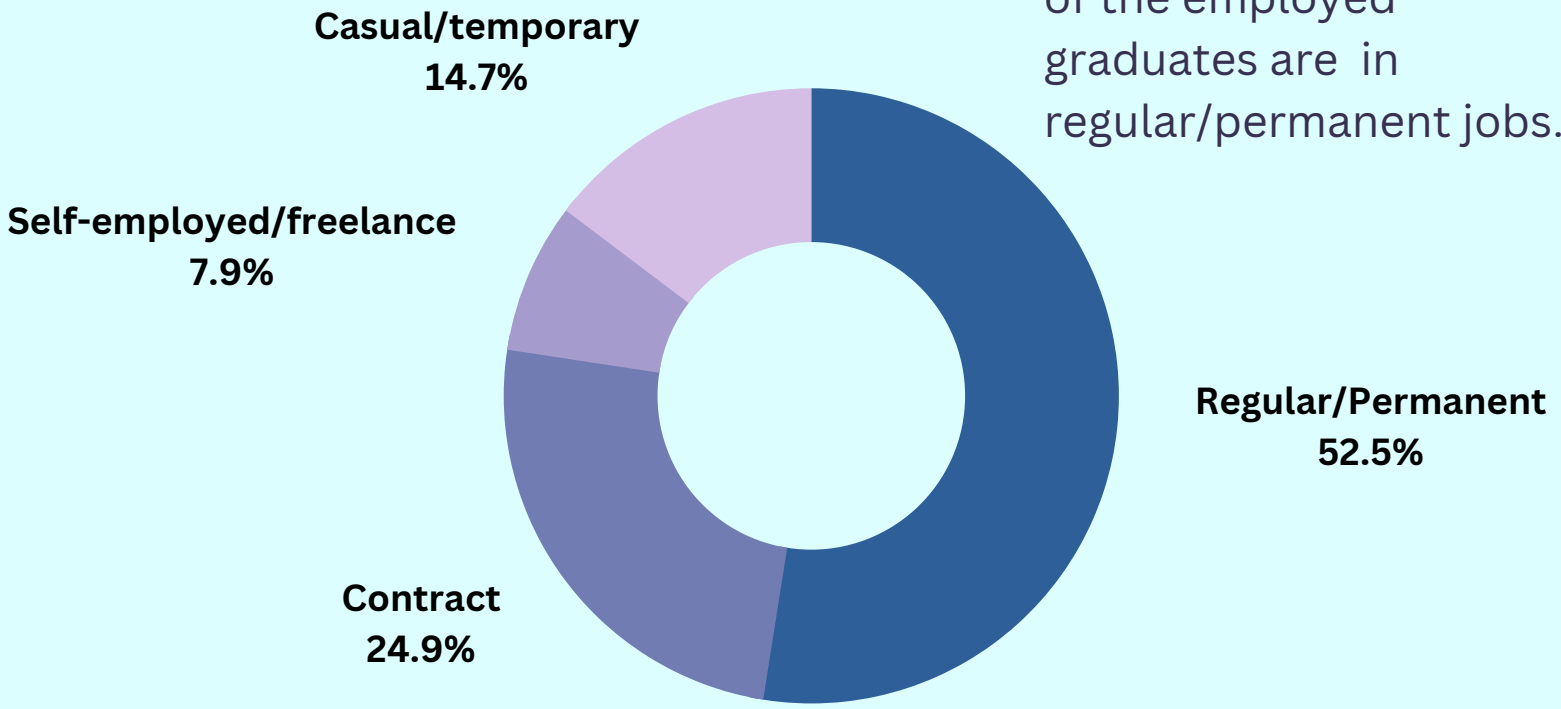
CURRENT EMPLOYMENT BY YEAR OF GRADUATION



EMPLOYMENT TYPE

52.5%

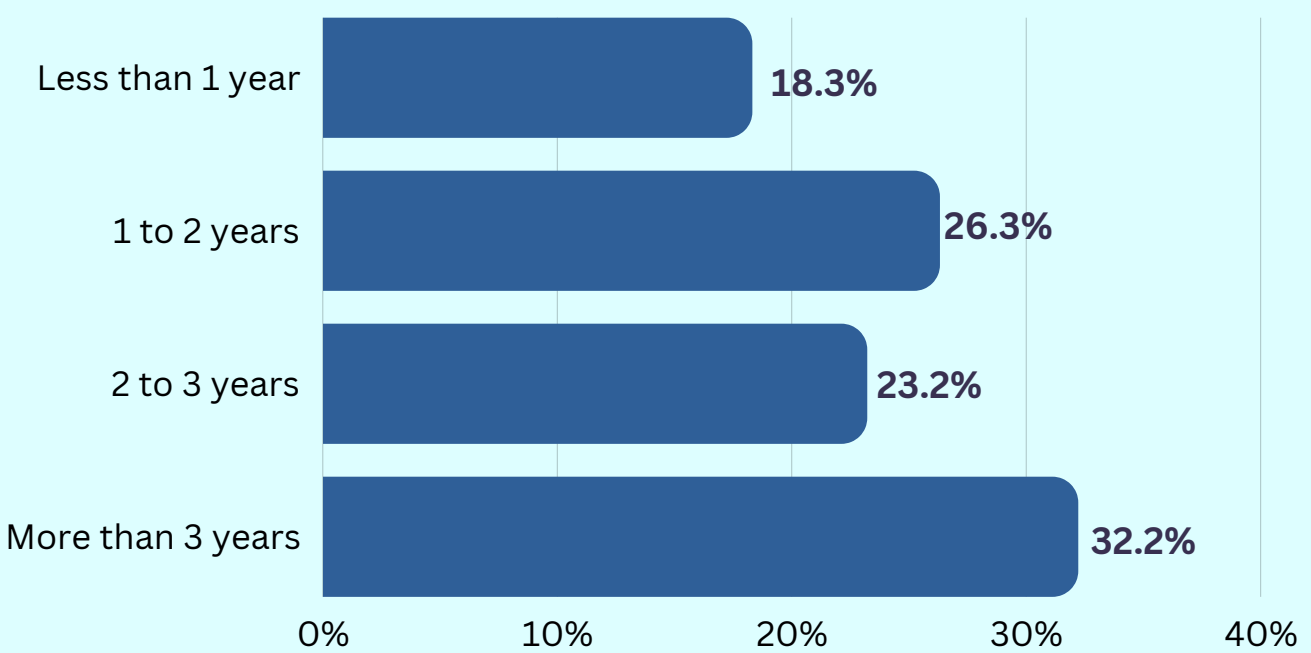
of the employed graduates are in regular/permanent jobs.



EMPLOYMENT WITH CURRENT FIRM

55.4%

of the employed graduates have worked in their current firm for more than 2 years.



STATEMENTS FROM THOSE EMPLOYED

87.1%

of those employed said that they are able to use the skills gained from the course to their current job.

88.8%

of those employed said that their job is giving them a sense of pride.

81.6%

of those employed said that they are satisfied with their career choice.

88.3%

of those employed said that their performance at workplace is valued by their employer.

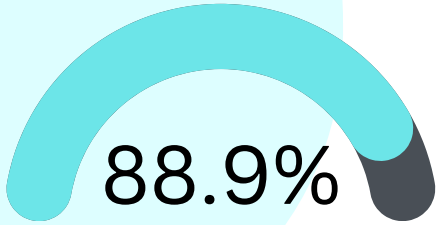
52.9%

of those employed said that there was enough work opportunities available after graduation.

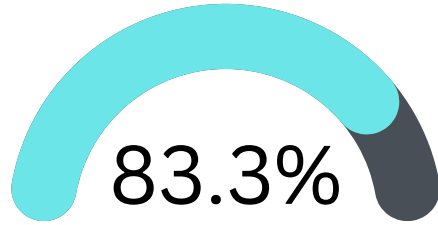
49.9%

of those employed said that it was easy to get job after graduation.

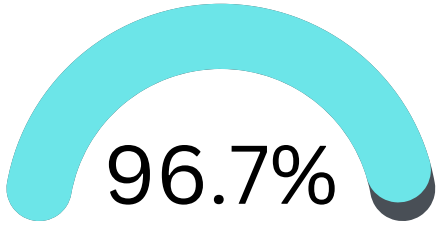
STATEMENTS FROM THOSE SELF-EMPLOYED



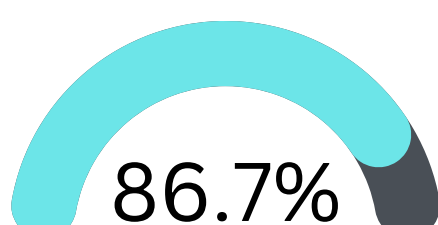
of those self-employed said that they can able to use the skills learned from the course to their business.



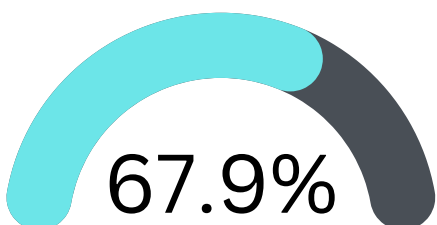
of those self-employed said that their course taught them how to create a business plan.



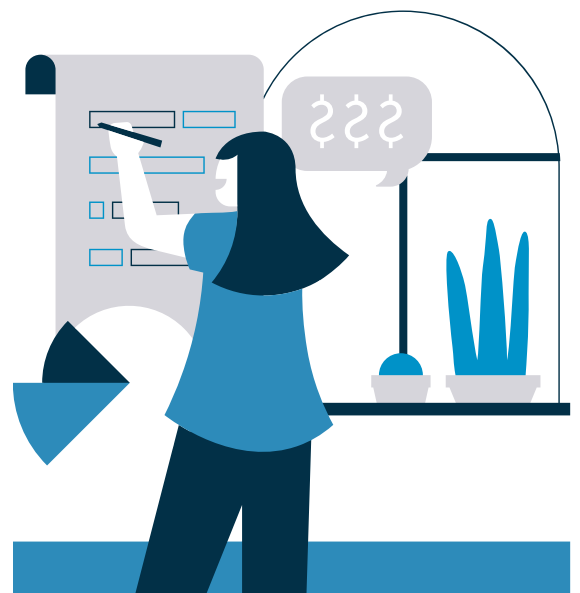
of those self-employed said that they are proud of their business.



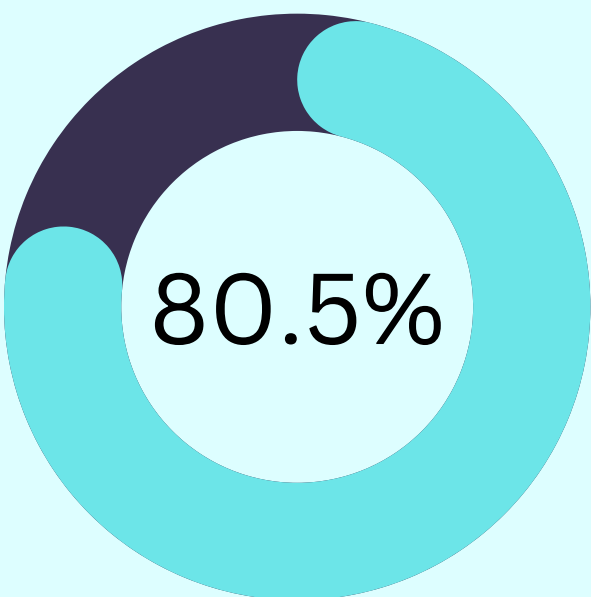
of those self-employed said that they are satisfied with their career choice.



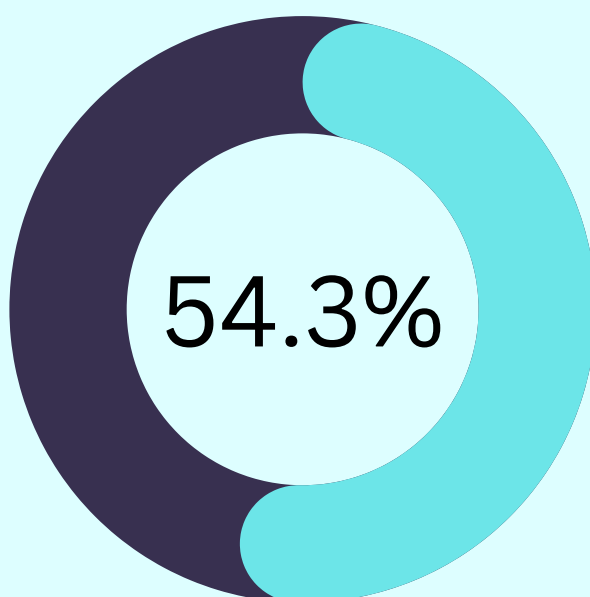
of those self- employed said that there were enough business opportunities after graduation.



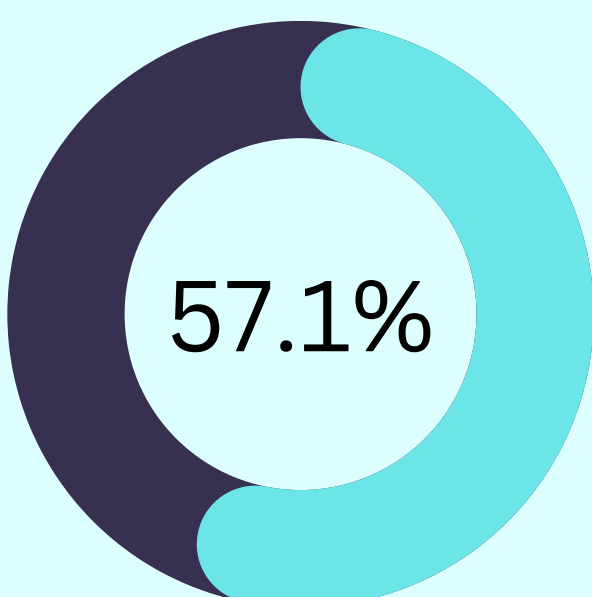
CAREER INFORMATION



of the graduates said they were provided with enough career services and opportunities through their course.

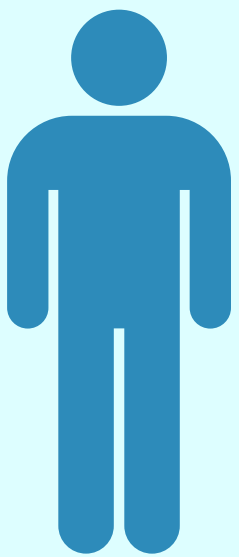


of the female graduates said that their Insitute provided career services specific to women.

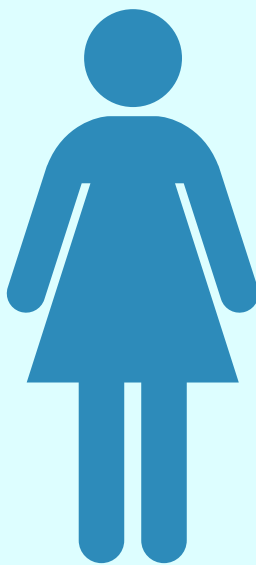


of the PWDs said that their institute provided career service specific to PWDs.

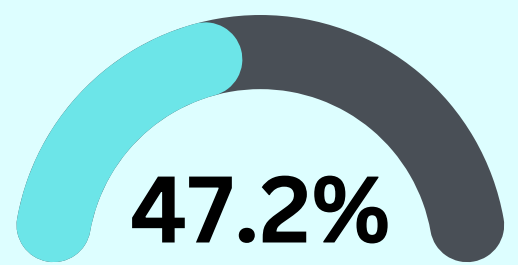
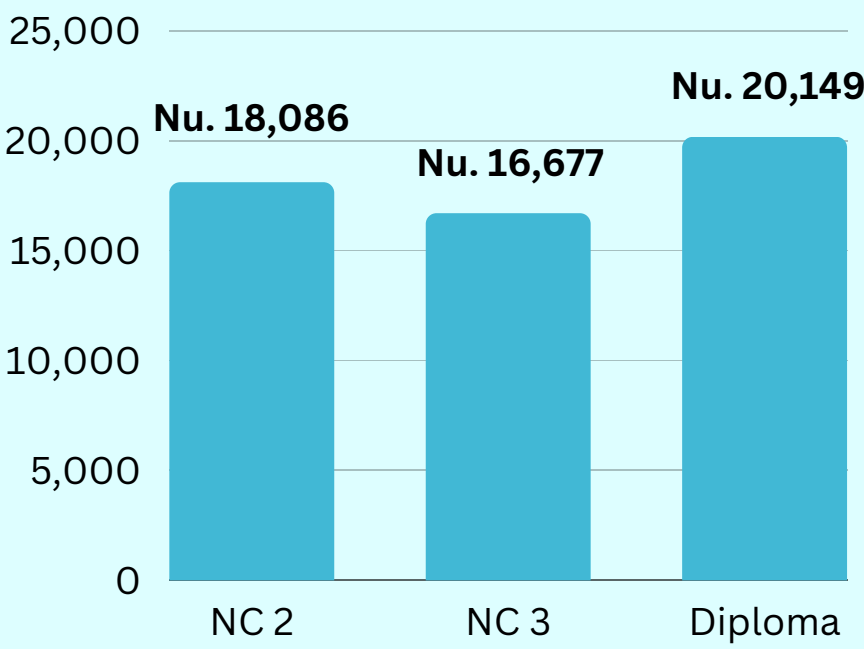
AVERAGE MONTHLY EARNING



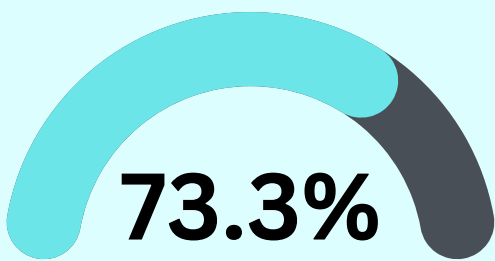
Male employed have average monthly earning of **Nu. 18,429.**



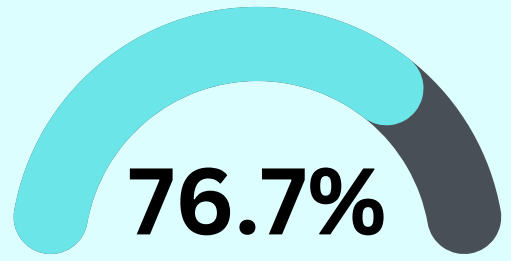
Female employed have average monthly earning of **Nu. 16,800.**



of those employed said that the income they earn is adequate to support them and their family.

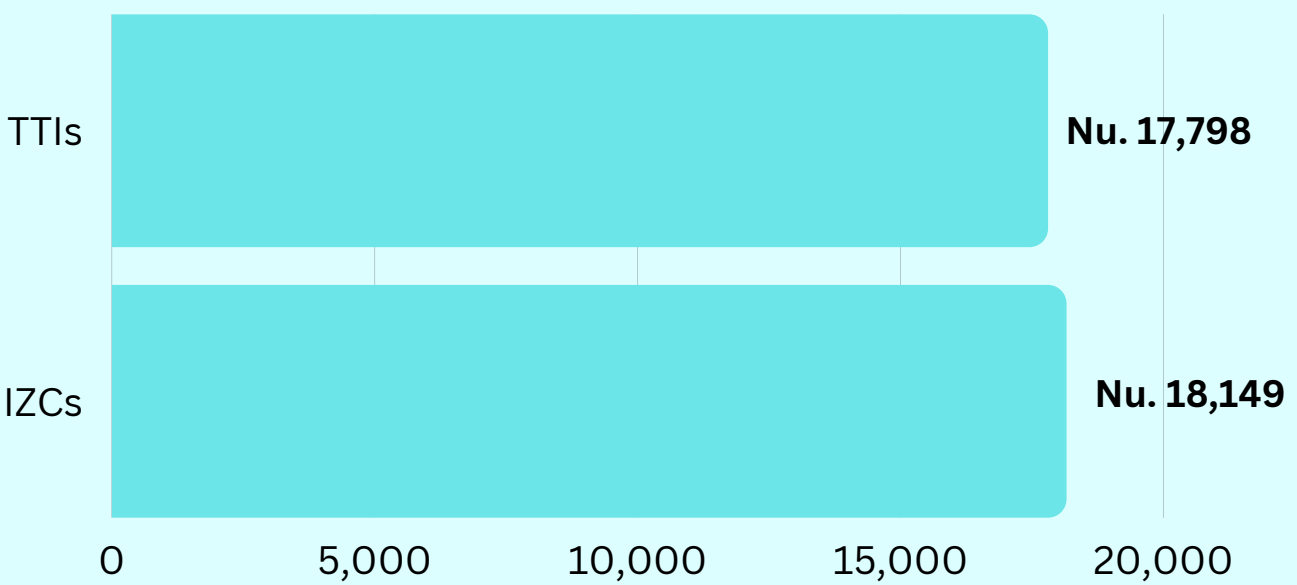


of those self-employed said that they earn enough to meet their personal expenses.

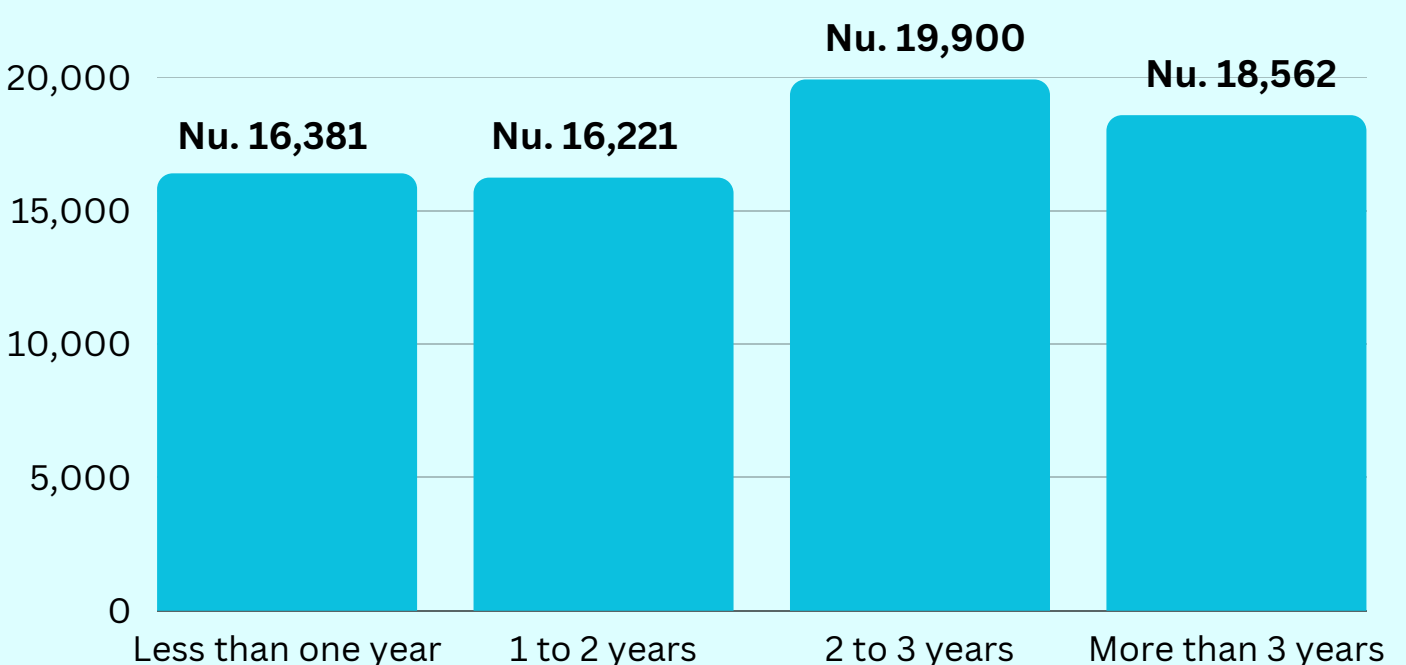


of those self-employed said that they earn enough to support their family.

INSTITUTE

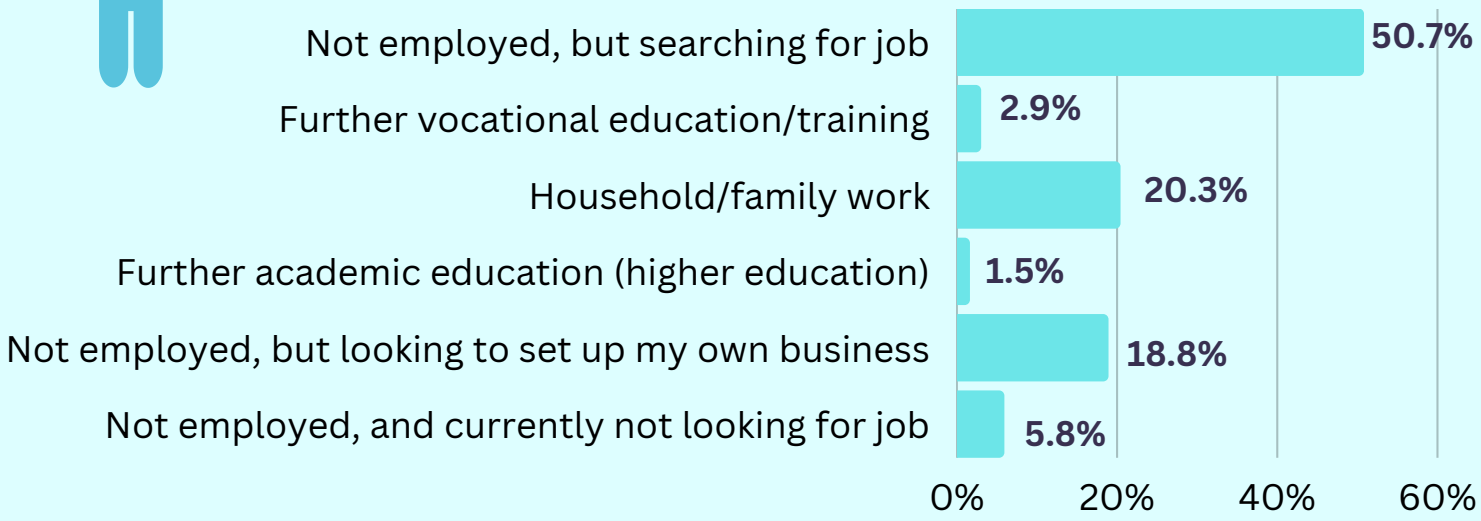


TIME WITH FIRM





UNEMPLOYED



10.6%

of the graduates are currently unemployed.

41.3%

of the unemployed have been seeking employment for more than 2 years.

34.8%

of the unemployed have been seeking employment for 1 to 2 years.

15.2%

of the unemployed have been seeking employment for 7 to 11 months.

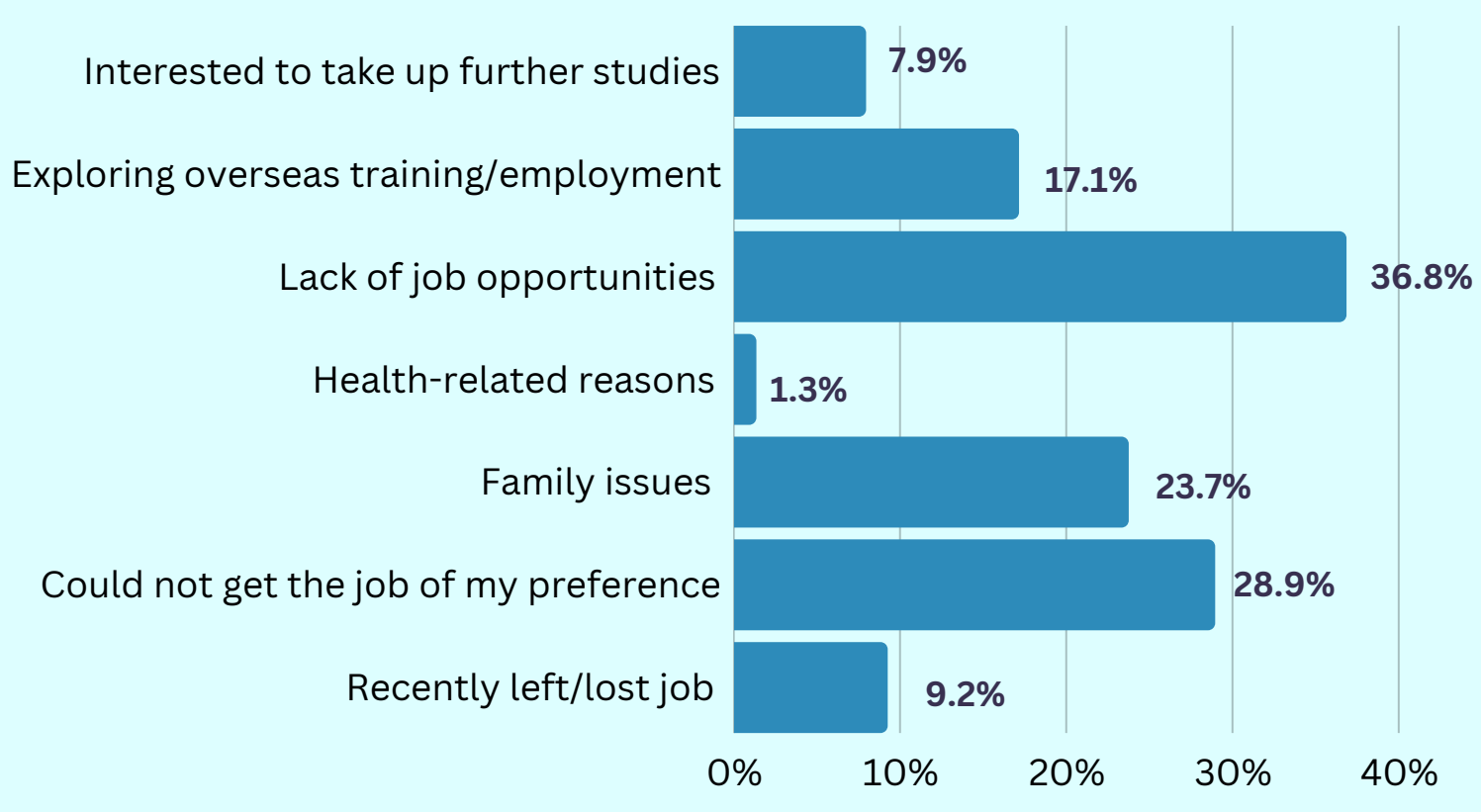
4.4%

of the unemployed have been seeking employment for 3 to 6 months.

4.3%

of the unemployed have been seeking employment for less than 3 months.

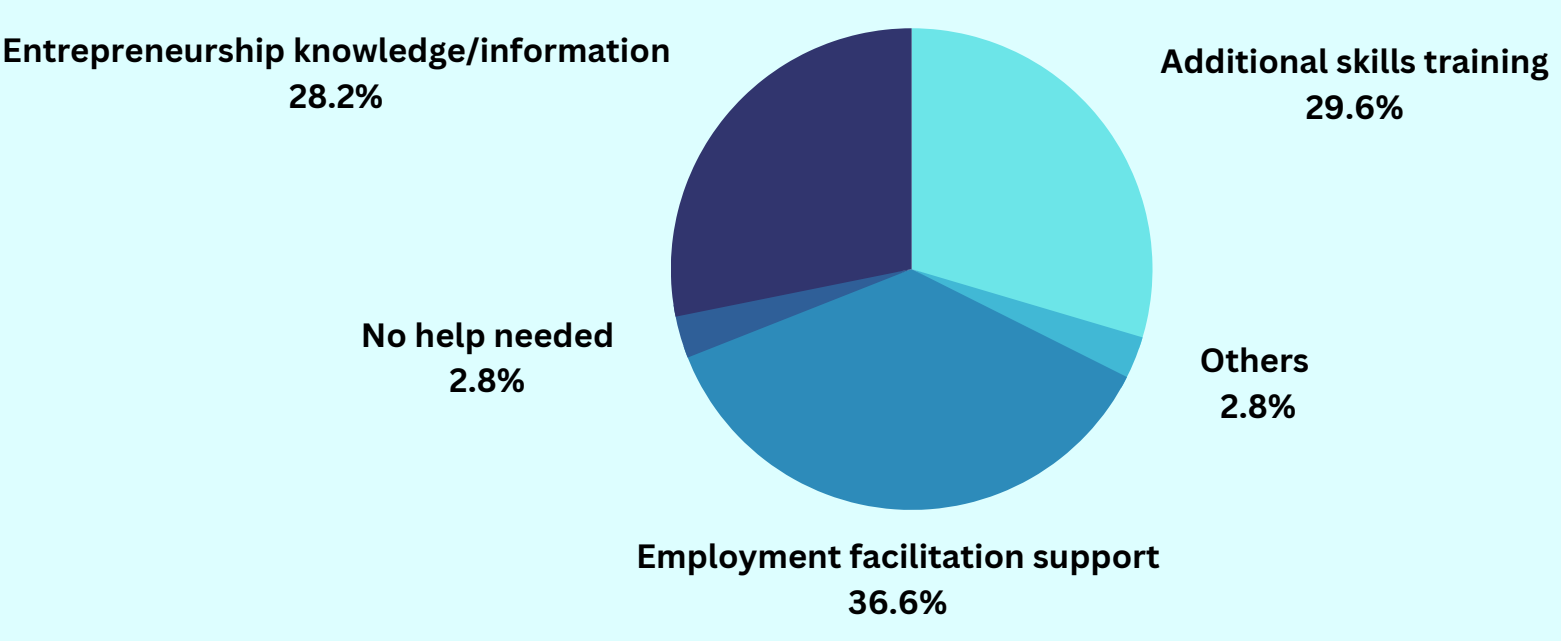
REASON FOR CURRENT UNEMPLOYMENT



36.8%

said that the reason for unemployment is due to lack of job opportunities.

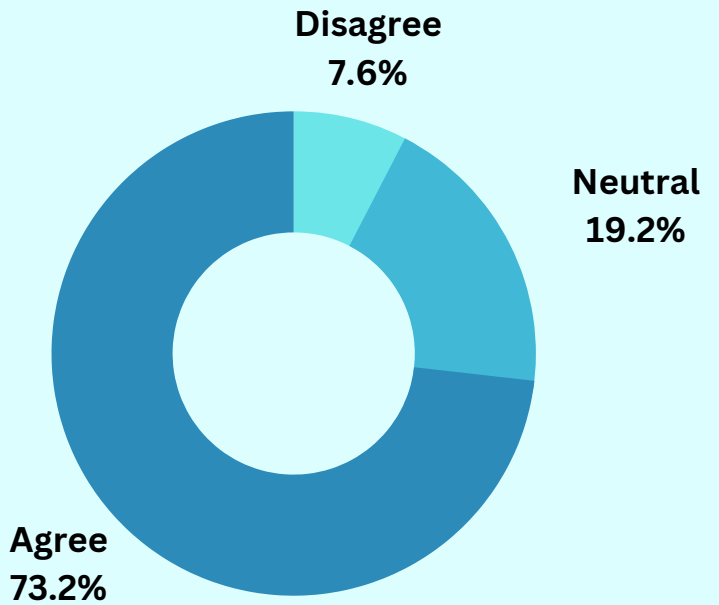
SUPPORT NEEDED BY THOSE SEEKING EMPLOYMENT



POST-GRADUATION REFLECTION

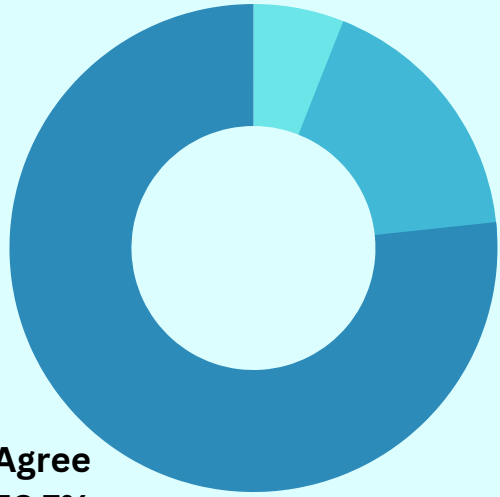
73.2%

of the graduates found a satisfying job after graduation.



Disagree
6%

Neutral
17.3%

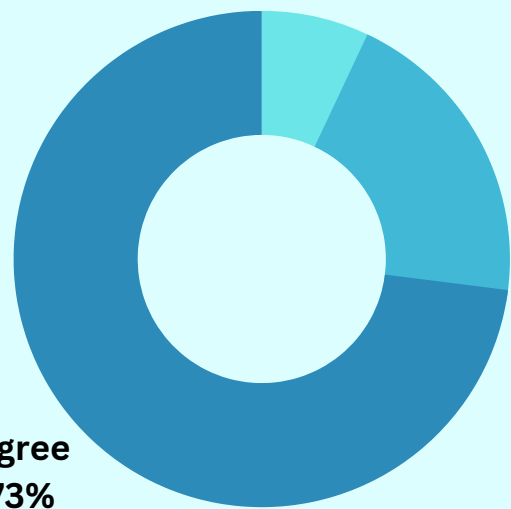


76.7%

of the graduates felt the course helped in their career progression.

Disagree
7%

Neutral
20%

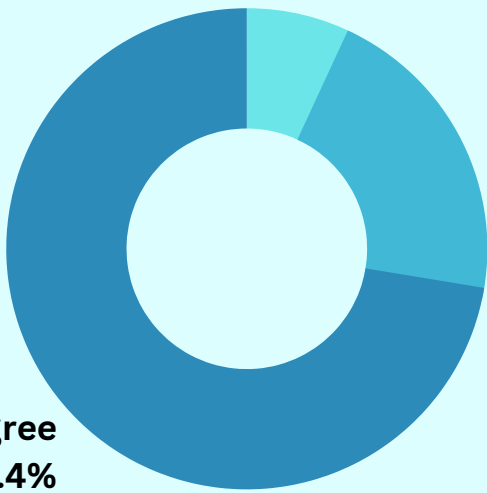


73%

of the graduates said the course helped in personal development.

Disagree
6.9%

Neutral
20.7%



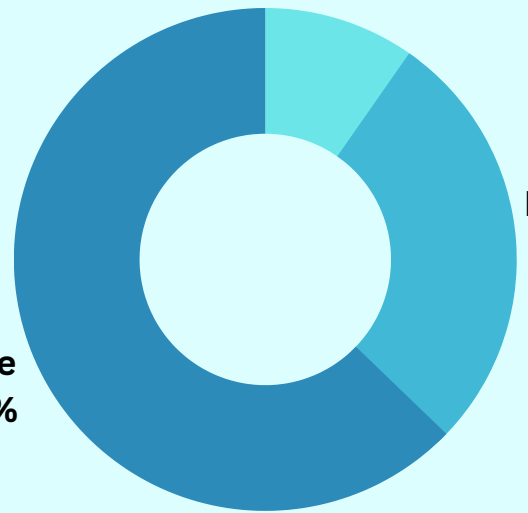
72.4%

of the graduates agreed that the course helped in connecting with TVET industries regarding employment.

Agree
73%

Disagree
9.7%

Neutral
27.5%

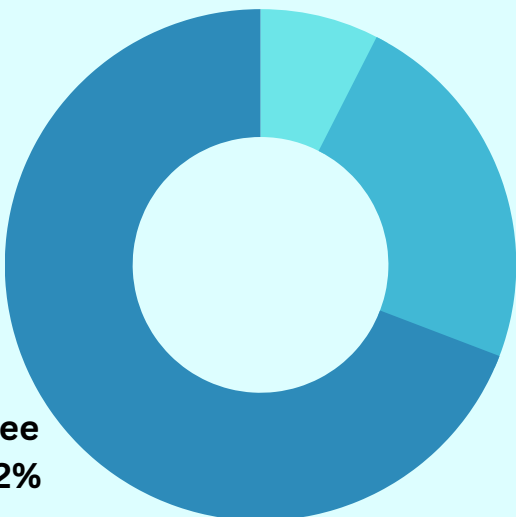


62.8%

of the graduates agreed that the course helped in connecting with TVET industries regarding mentorship/training.

Disagree
7.5%

Neutral
23.3%

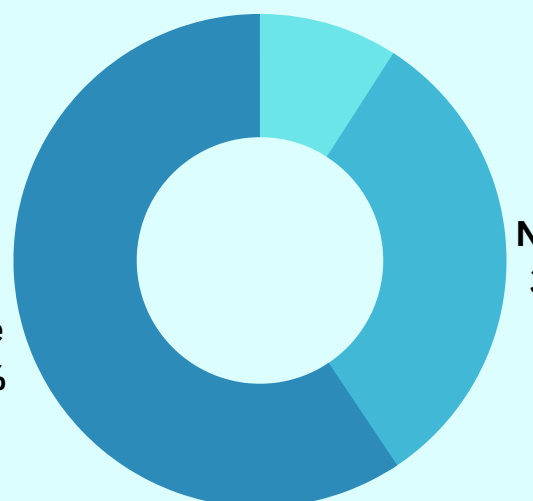


69.2%

of the graduates thought the course helped in identifying business opportunities after graduation.

Disagree
9.1%

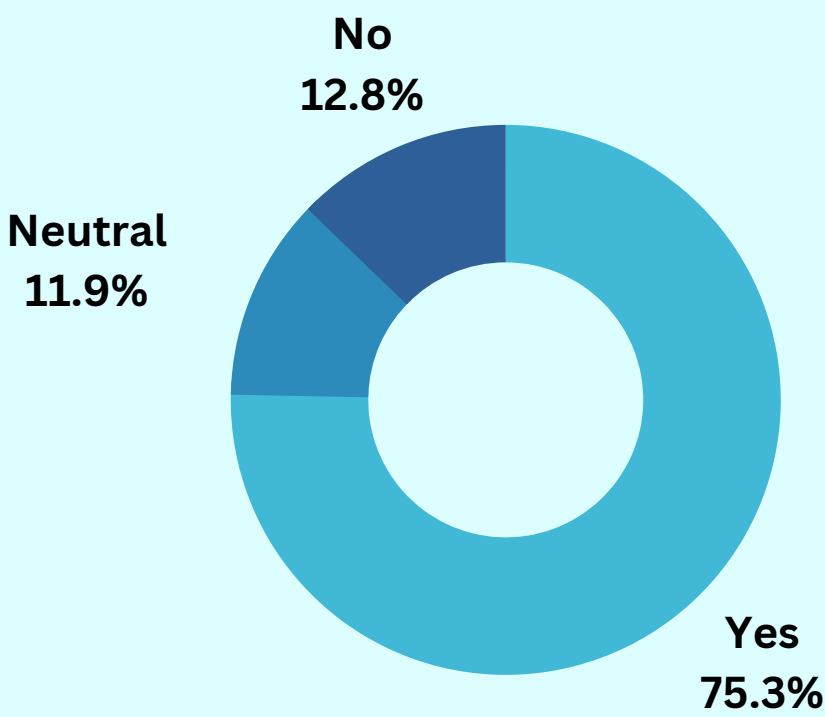
Neutral
31.5%



59.4%

of the graduates said the course prepared them in setting up their own business.

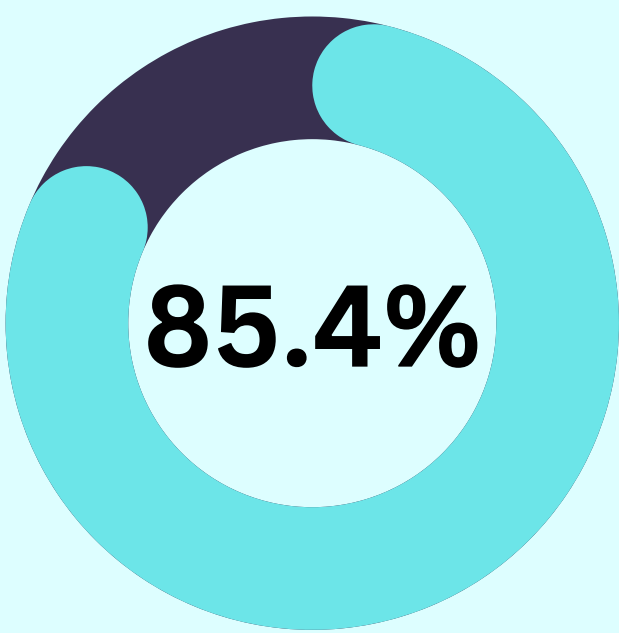
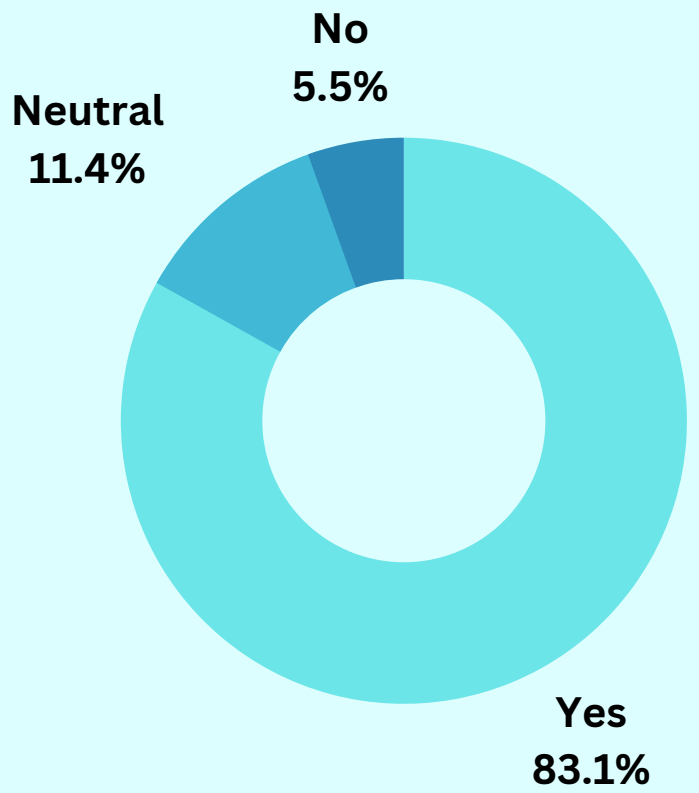
Agree
59.4%



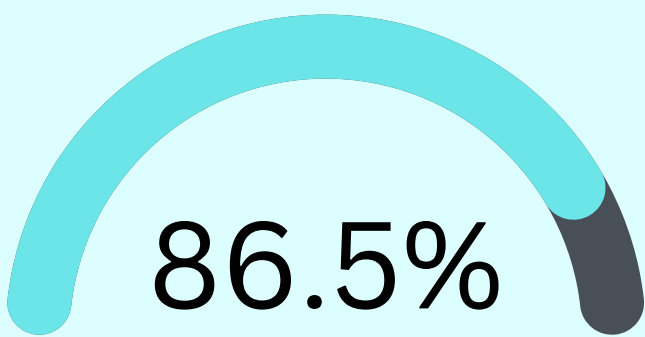
75.3%
would choose the same course again.

83.1%

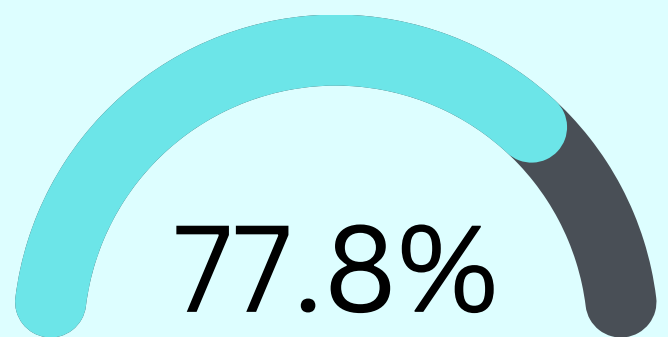
would choose the same institute again.



have recommended TVET programs to their family/friend/relatives after graduation



of those employed have recommended TVET programs to their family/friends/relatives after graduating.



of those unemployed have recommended TVET programs to their family/friends/relatives after graduating.



Department of Workforce Planning and Skills Development (DWPSD)

Ministry of Education and Skills Development (MoESD)

www.mis.molhr.gov.bt/tvet/