

Pre and Post-Training Assessments of

Critical Capability
Development (CCD) Trainings

GOI-PTA Project 2022-23

Background

The critical Capability Development (CCD) program is a training and development intervention to enhance the performance and productivity of the workforce in different economic sectors.

The three training areas are identified based on skills need assessment carried out through consultation with region and establishment survey.

Objective

Enhance productivity and performance of workforce engaged in different priority sectors through effective and relevant reskilling and upskilling opportunities

Bring greater collaboration and coordination between different HRD partners and players for effective HRD program delivery

Create a better opportunity of retaining/employability in other sectors by imparting current and relevant skills and knowledge.

925 Trained

61 ⁰/₀ Female

4 % Persons with Disability

Location

19 Dzongkhags; 55 locations

Areas

1. Accounting with Tally

2. E-Commerce

3. Small Business Management

Dates

October 2022 to March 2023

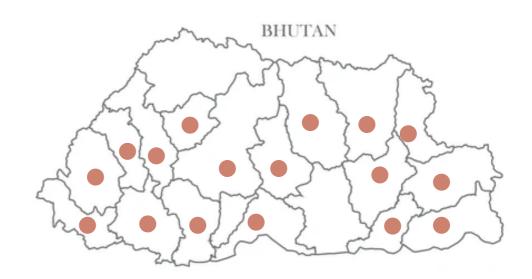
Accounting with Tally

340 Trained





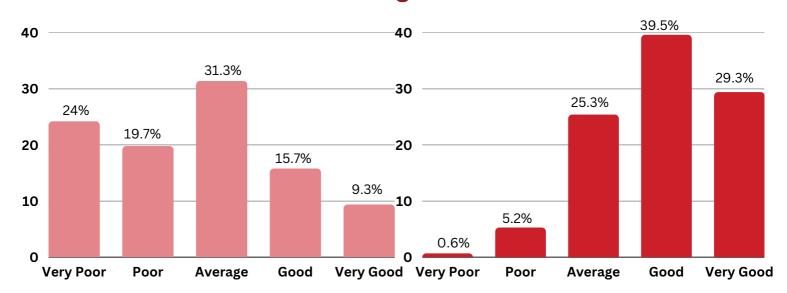
Training Location



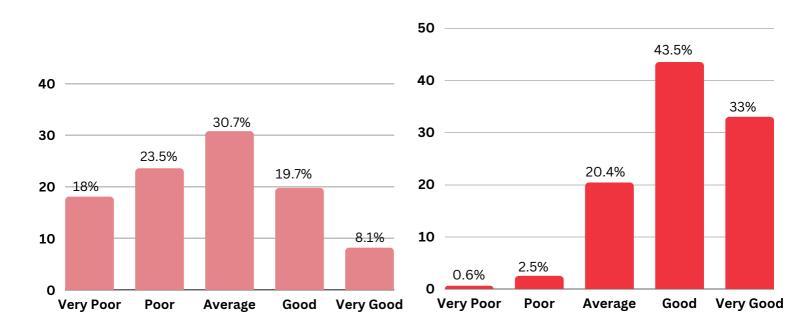
Pre-Training

Post-Training

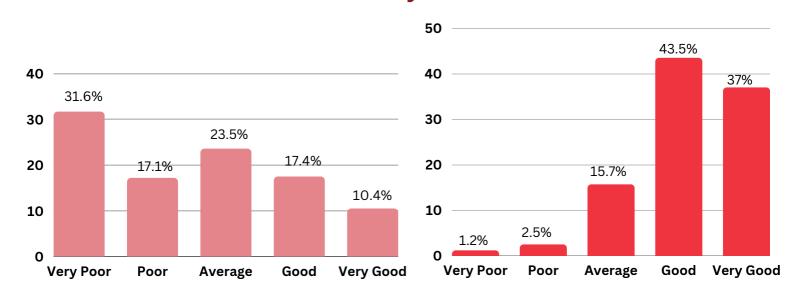
Bhutan Accounting Standard (BAS)



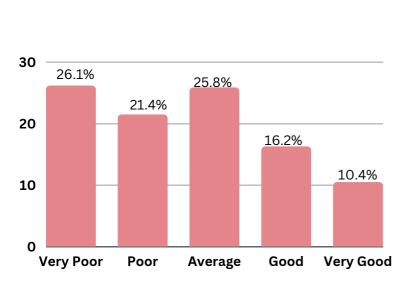
Accounting concepts and principles

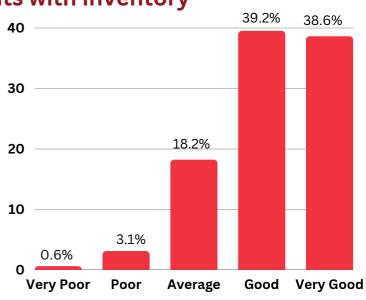


Tally ERP-9

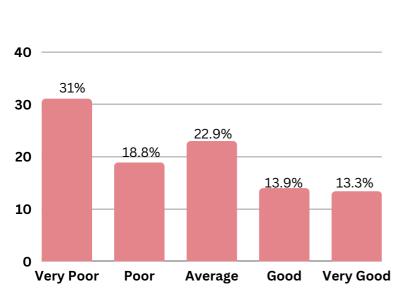


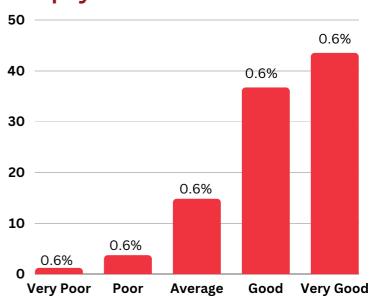
Maintaining accounts with inventory



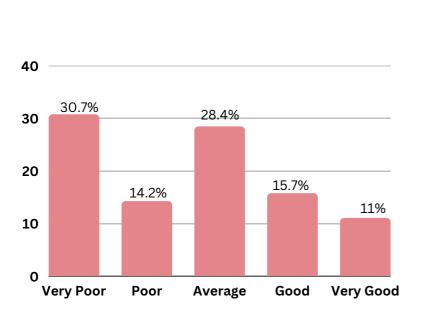


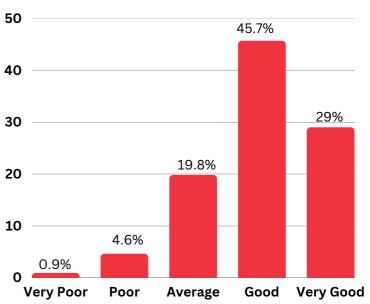
Preparation of payroll



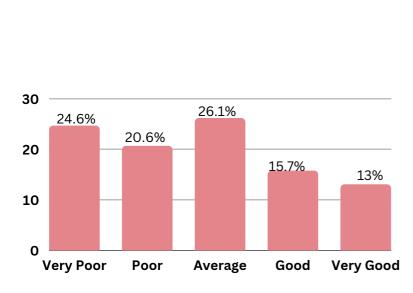


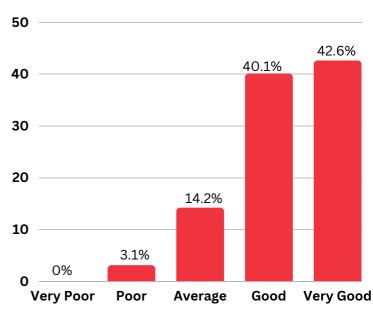
Application of TDS and Service Tax rules



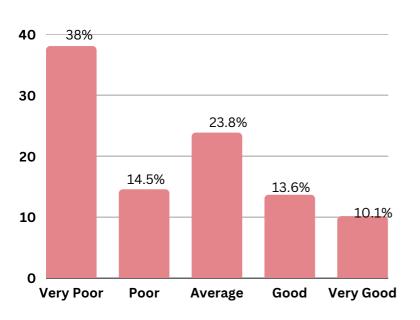


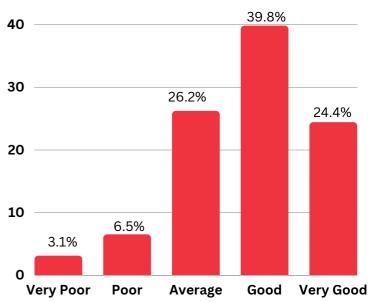
Prepare journal entries, trial balance, cashbook and budget





BIT filling using ERP

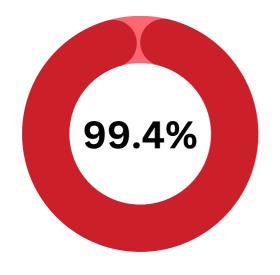




Objective of Attending Training

Top three most recurring and prominent objectives of this training are to learn about tally, enhance knowledge about the business management and learn accounting with tally.





of the trainees said this training met their learning objective

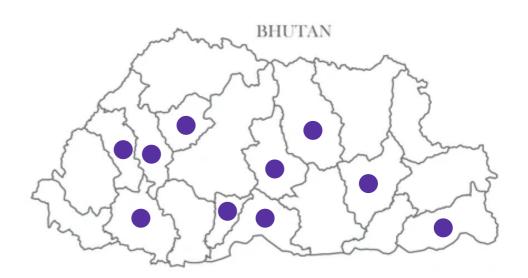
E-Commerce

195 Trained





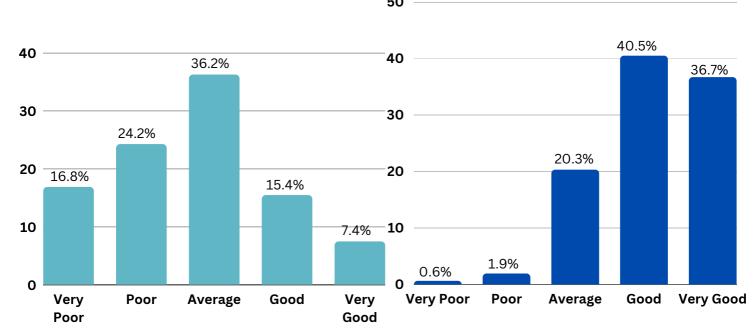
Training Location



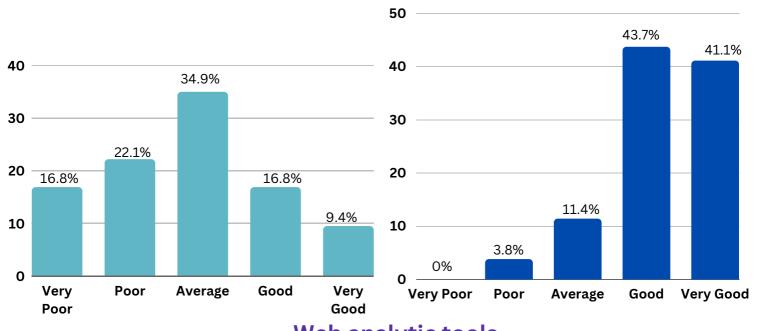
Pre-Training

Post-Training

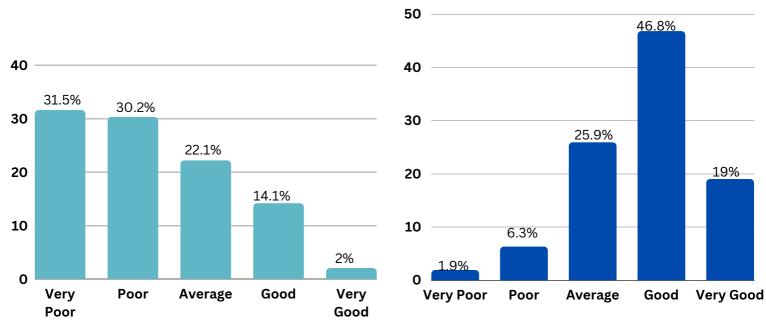
Digital marketing



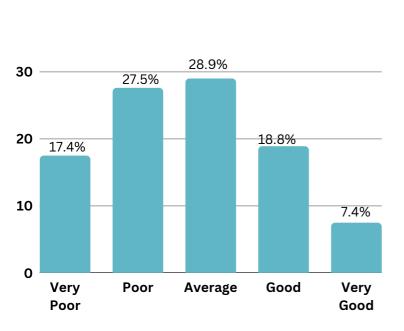
Social media marketing

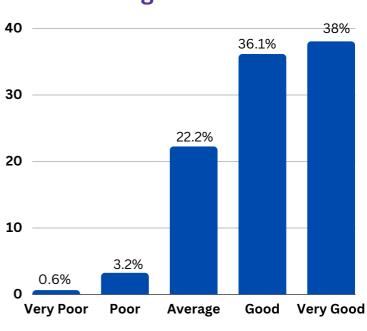


Web analytic tools

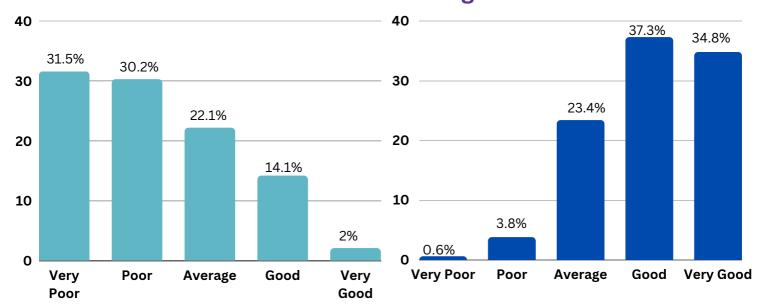


Email and mobile marketing

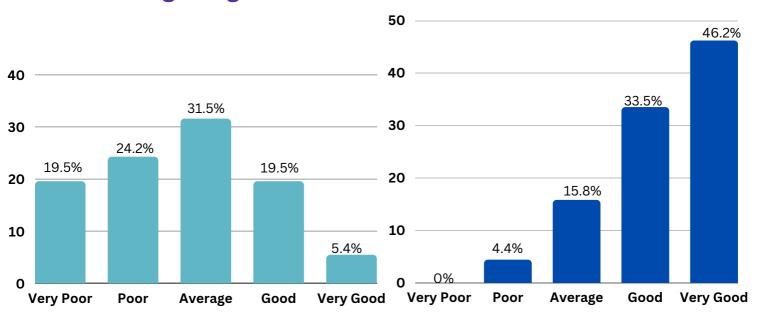




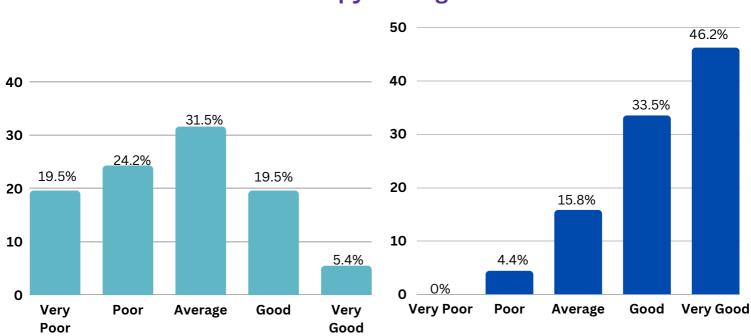
E-Commerce management



Marketing using different media tools (Picture and Videos)



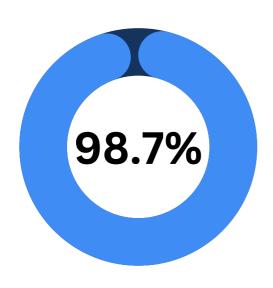
Copy writing



Objective of attending the training

Learn e-business and technology, online marketing and management of ecommerce are the top three objectives of trainees





of the trainees said this training met their learning objective



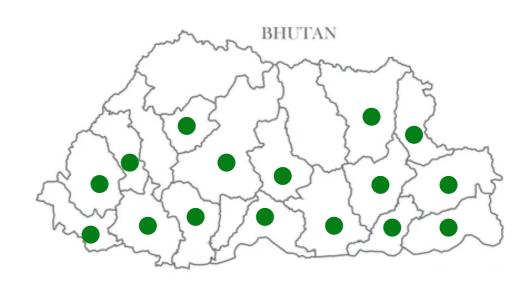
Small Business Management

390 Trained



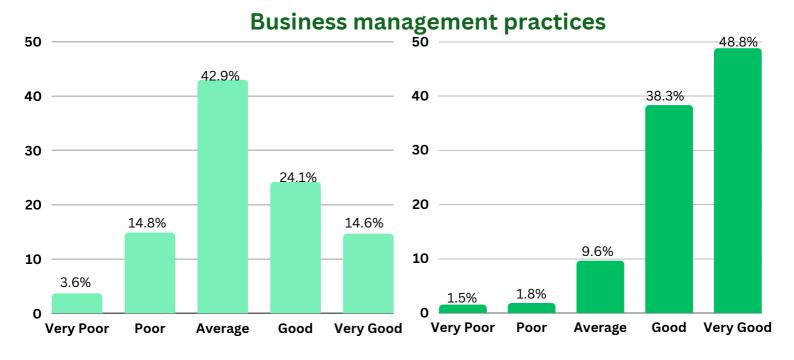


Training Location

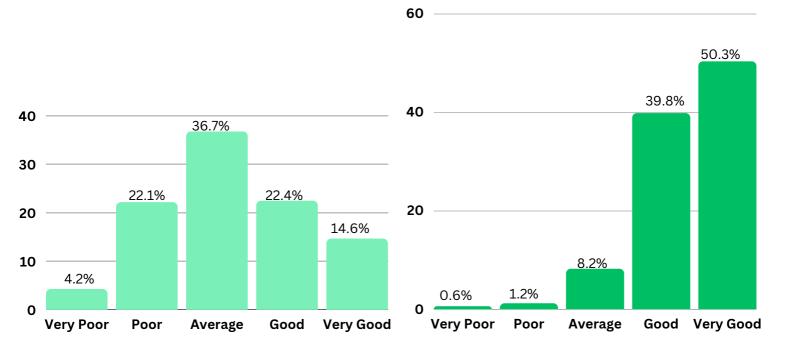


Pre-Training

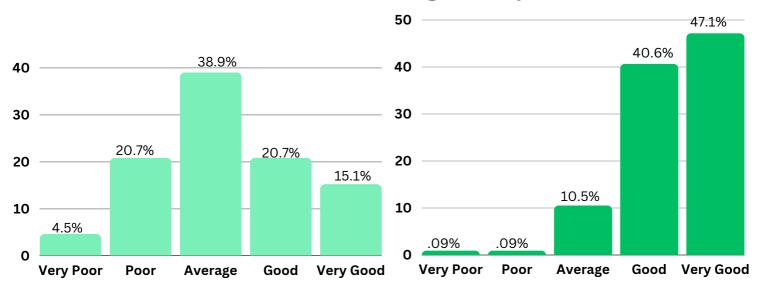
Post-Training



Short term, medium term and long term business goals and strategy



Human resource management practices

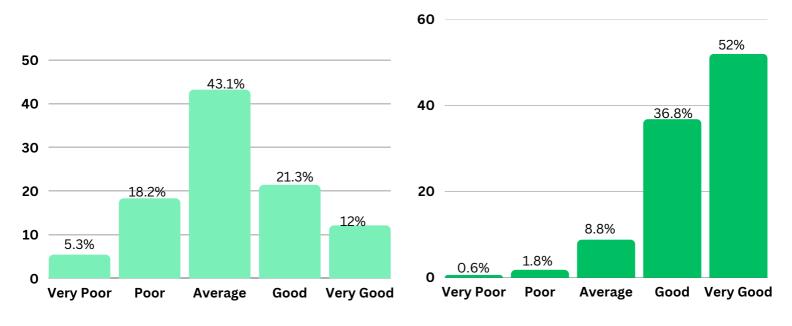


Calculating unit costing of products and services

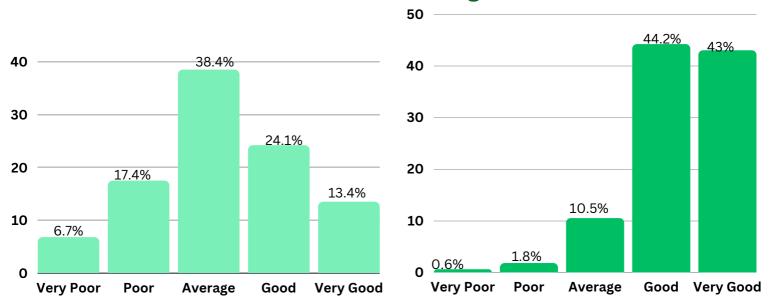
47.1%



Assessing business strengths and weaknesses



Business finance management



Objective of attending the training

Expand or start new business, management of finance and business and gain more knowledge about the business are the most recurring objectives of trainees who attended this training





of the trainees said the training met their learning objective Workforce Planning and Skills Development

DWPSD

March 2023