



དཔལ་ལྷན་འབྲུག་གཞུང་། ཤེས་རིག་ལྷན་ཁག།

Royal Government of Bhutan

Ministry of Education

— Rethinking Education —



ཤེས་རིག

SECRETARY

MoE/HRD/HRMS-Teacher Projection/2017/654

Date: August 4, 2017

**Executive Order**

As per the resolution of the 18<sup>th</sup> National Education Conference (NEC) held from January 9-12, 2017 at Phuntsholing, the Ministry of Education would like to inform all the Dzongkhag/Thromde Education Officers, Principals, Vice Principals and Teachers the following:

1. A teacher needs to choose a competent subject as per **One Teacher One Subject Policy**.
2. The subject reflected as 'Competent Subject' in Teacher Requirement Exercise Tool shall be entered in Civil Service Information System (CSIS) and Education Management Information System (EMIS).
3. The competent subject cannot be changed once it is entered in the system.
4. If a teacher wishes to change his/her competent subject due to unavoidable circumstances, he/she should inform Human Resource Division of the Ministry through respective Principals and Education Offices.

While determining the competent subject, the schools are requested to note the following:

Sl#	Qualification	Competent Subject
1	PTC with PCS	<b>General</b>
2	B.Ed(P) with PCS and one elective	<b>General</b>
3	B.Ed(P) with Master in Curriculum or Education	<b>General</b>
4	B.Ed(P) with Masters in elective subject	<b>Subject Mastered</b>
5	B.Ed(P) with PGD in English	<b>English</b>
6	B.Ed(Dzo)	<b>Dzongkha</b>
7	B.Ed(P) in Secondary schools	<b>General</b>
8	B.Ed (S) & PGDE teaching in pry and secondary Schools	<b>One of the elective subjects</b>
9	B.Ed(S) with Master in Curriculum or Education	<b>One of the elective subjects</b>
10	<b>PGDE in Guidance and Counseling</b>	
11	1. Full Time	<b>Counseling</b>
12	2. Mixed Mode- open Competition	<b>Counseling</b>
13	3. Mixed Mode after B.Ed or PGDE	<b>One of the elective subjects</b>
14	B.Ed Contract teachers from 2016 January	<b>As per Placement Subject</b>
15	B.Ed (P) with PGCTIS	<b>General</b>
15	B.Ed (S) with PGCTIS	<b>One of the Elective Subjects</b>

Moreover, teachers who would like to endeavor for further studies are encouraged to choose the courses in their competent subject henceforth for specialization and proper career growth.

This is issued for strict compliance by all the schools.



(Karma Yeshey)



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2. PS to Hon'ble Lyonchhen for kind information
3. Commissioner (focal for MoE), RCSC for kind information
4. Director General, DSE/DYS, MoE for kind information
5. Director, DAHE, MoE for kind information
6. Secretary, BCSEA for kind information and necessary support
7. Director, REC for kind information and necessary support
8. Dasho Dzongdas, 20 Dzongkhags for kind information and necessary support
9. Executive Secretary, 4 Thromdes for kind information and necessary support
10. DEOs, 20 Dzongkhags for necessary information and follow-up
11. TEOs, 4 Thromdes for necessary information and follow-up
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