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Royal Government of Bhutan  
Ministry of Education  
Department of School Education  
School Planning and Coordination Division



Ref. No.: DSE/SPCD/SRP(4.2)/2018/1678

Date: 23<sup>rd</sup> August, 2018

Dasho Dzongdag / Thrompon  
All Dzongkhags / Thromde Administration

**Subject: New School Autonomy Proposals.**

Dear Dasho,

In keeping with the Royal Government's directives and the Ministry of Education's reform initiatives to improve overall efficiency and quality of Education, the Ministry has granted autonomy to 104 Schools in the country which includes 64 Central Schools. The objectives of granting autonomy to schools are:

- Empower schools to set their own strategic directions, determine priorities and exercise control over their resources.
- Enhance efficiency and delivery of services by reducing bureaucracy.
- Improve the quality of educational practices and student learning outcomes through empowerment, greater autonomy and flexibility.

The Ministry is happy to inform you that the Independent Review of Central and Autonomous Schools in Bhutan (November 2016) conducted by the School Planning and Coordination Division revealed positive impact and improvements in all areas of school programmes viz. curricular programme, co-curricular programme, student support services, pastoral care, human resources, financial resources, governance etc. By and large, the school Autonomy initiative has strengthened the sense of belongingness, accountability and transparency among teachers and students.

Therefore, in view of the above, the Ministry would like to request Dasho to kindly encourage schools in your Dzongkhag/Thromde (with potential to be Central Schools / Sustainable schools/ urban schools) to submit proposals for School Autonomy through your office by **1<sup>st</sup> October, 2018**. The proposal must furnish following documents for the purpose of short listing:

- Expression of Interest
- Detail Proposal approved by the School Management Team and School Management Board
- School Profile with details of the teaching staff
- Recommendation form the Dzongkhag / Thromde Education Office



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The shortlisted schools shall be informed for submission of detailed five-year strategic plan document. The Guidelines for School Autonomy can be downloaded from the Ministry's website to help schools prepare the proposal. ([www.education.gov.bt](http://www.education.gov.bt)).

The schools may submit the proposal in soft copy via email to Mr. Tshering Penjor of SPCD at [tsheringpenjor4@moe.gov.bt](mailto:tsheringpenjor4@moe.gov.bt) or contact him at 17701652/02-323237.

Thanking you for your continued support.

Sincerely Yours

(Karma Tshering)

**Director General**

**Cc:**

1. Honorable Secretary, MoE for Kind Information
2. All Chief DEOs/TEOs, Dzongkhag/Thromde Administration for kind information and necessary support
3. Chief, SPCD, for information and support